

SThree plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

On 19 December 2025 the Company received notification from Computershare that on 16 December 2025 the following Directors / Persons Discharging Management Responsibilities acquired ordinary shares in SThree plc following the reinvestment of dividends in respect of certain shares held by them.

1. Details of the person discharging managerial responsibilities / person closely associated		
a) Names	Andrew Beach	
2. Reason for the notification		
a) Position/status	Director and Chief Financial Officer	
b) Initial notification /Amendment	Initial notification	
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a) Name	SThree plc	
b) LEI	2138003NEBX5VRP3EX50	
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a) Description of the financial instrument, type of instrument	Ordinary shares of 1p	
Identification code	GB00B0KM9T71	
b) Nature of the transaction	Acquisition of shares through the Dividend Reinvestment Plan ("DRIP") held through a nominee.	
c) Price(s) and volume(s)	Price(s)	Volume(s)
	£1.74801	2,425 Dividend shares
d) Aggregated information		
- Aggregated volume	2,425	
- Price	£4,238.92	
e) Date of the transaction	16/12/2025	
f) Place of the transaction	London Stock Exchange (XLON)	

1. Details of the person discharging managerial responsibilities / person closely associated		
a) Names	Timo Lehne	
2. Reason for the notification		
a) Position/status	Director and Chief Executive Officer	
b) Initial notification /Amendment	Initial notification	
3. Details of the issuer, emission allowance market participant, auction platform,		

auctioneer or auction monitor		
a) Name	SThree plc	
b) LEI	2138003NEBX5VRP3EX50	
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a) Description of the financial instrument, type of instrument Identification code	Ordinary shares of 1p GB00B0KM9T71	
b) Nature of the transaction	Acquisition of shares through the Dividend Reinvestment Plan ("DRIP") held through a nominee.	
c) Price(s) and volume(s)	Price(s)	Volume(s)
	£ 1.74801	24.82226 Dividend shares
d) Aggregated information - Aggregated volume - Price	24.82226 £43.39	
e) Date of the transaction	16/12/2025	
f) Place of the transaction	London Stock Exchange (XLON)	

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