

**1. Issuer Details****ISIN**

GB00BPCT7534

**Issuer Name**

CAPITA PLC

**UK or Non-UK Issuer**

UK

**2. Reason for Notification**

An acquisition or disposal of voting rights; An event changing the breakdown of voting rights

**3. Details of person subject to the notification obligation****Name**

Schroders Plc

**City of registered office (if applicable)**

London Wall, Barbican

**Country of registered office (if applicable)**

England

**4. Details of the shareholder****Full name of shareholder(s) if different from the person(s) subject to the notification obligation, above****City of registered office (if applicable)****Country of registered office (if applicable)****5. Date on which the threshold was crossed or reached**

18-Dec-2025

**6. Date on which Issuer notified**

19-Dec-2025

**7. Total positions of person(s) subject to the notification obligation**

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or reached	14.439751	0.000000	14.439751	17332130
Position of previous notification (if applicable)	15.770289	0.000000	15.770289	

**8. Notified details of the resulting situation on the date on which the threshold was crossed or reached****8A. Voting rights attached to shares**

Class/Type of shares ISIN code(if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	%of direct voting rights (DTR5.1)	%of indirect voting rights (DTR5.2.1)
GB00BPCT7534		17332130		14.439751
Sub Total 8.A	17332130		14.439751%	

**8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))**

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	%of voting rights
Sub Total 8.B1				

**8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))**

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	%of voting rights
Sub Total 8.B2					

**9. Information in relation to the person subject to the notification obligation**

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	%of voting rights if it equals or is higher than the notifiable threshold	%of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
Schroders PLC				
Schroders PLC	Schroder Administration Limited			
Schroders PLC	Schroder Wealth Holdings Limited			
Schroders PLC	Schroder & Co. Limited			
-				
Schroders PLC				
Schroders PLC	Schroder Administration Limited			
Schroders PLC	Schroder International Holdings Limited			
Schroders PLC	Schroder Investment Management Limited	14.412433		14.412433%

**10. In case of proxy voting**

Name of the proxy holder

The number and %of voting rights held

The date until which the voting rights will be held

**11. Additional Information**

**12. Date of Completion**

19-Dec-2025

**13. Place Of Completion**

London