

22nd December 2025

Johnson Service Group PLC
("JSG" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 10 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	19 th December 2025
Number of ordinary shares purchased:	162,768
Lowest price per share (pence):	137.00
Highest price per share (pence):	138.40
Weighted average price per day (pence):	137.7843

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 2nd September 2025 (the "Programme").

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	137.7843	162,768	137.00	138.40

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
19 December 2025 08:05:07	682	137.40	XLON	00366603625TRLO1
19 December 2025 08:05:07	682	137.40	XLON	00366603626TRLO1
19 December 2025 08:23:58	384	138.00	XLON	00366609522TRLO1
19 December 2025 08:23:58	278	138.00	XLON	00366609523TRLO1
19 December 2025 08:24:01	1,476	137.80	XLON	00366609535TRLO1
19 December 2025 08:46:48	1,367	137.60	XLON	00366617379TRLO1
19 December 2025 08:47:23	42	137.60	XLON	00366617530TRLO1
19 December 2025 08:47:23	12	137.60	XLON	00366617531TRLO1
19 December 2025 08:47:23	1,083	137.60	XLON	00366617532TRLO1
19 December 2025 08:50:23	1,497	137.40	XLON	00366618667TRLO1
19 December 2025 08:50:23	1,083	137.40	XLON	00366618668TRLO1
19 December 2025 08:55:48	35	137.40	XLON	00366620851TRLO1
19 December 2025 08:55:50	1	137.40	XLON	00366620887TRLO1

2025 08:55:59		137.40		
19 December 2025 08:56:04	1	137.40	XLON	00366620913TRLO1
19 December 2025 08:57:08	1	137.40	XLON	00366621312TRLO1
19 December 2025 09:00:00	151	137.20	XLON	00366622522TRLO1
19 December 2025 09:00:00	8	137.20	XLON	00366622523TRLO1
19 December 2025 09:00:00	48	137.20	XLON	00366622524TRLO1
19 December 2025 09:04:31	53	137.40	XLON	00366624523TRLO1
19 December 2025 09:22:00	2,887	138.00	XLON	00366635364TRLO1
19 December 2025 09:22:17	2,971	138.00	XLON	00366635505TRLO1
19 December 2025 09:32:39	18	138.00	XLON	00366648549TRLO1
19 December 2025 09:34:18	101	138.00	XLON	00366650127TRLO1
19 December 2025 10:00:15	464	138.00	XLON	00366673480TRLO1
19 December 2025 10:15:20	36	138.20	XLON	00366673894TRLO1
19 December 2025 10:15:20	2	138.20	XLON	00366673897TRLO1
19 December 2025 10:15:53	696	138.20	XLON	00366674010TRLO1
19 December 2025 10:15:57	1,231	138.40	XLON	00366674022TRLO1
19 December 2025 10:15:57	831	138.40	XLON	00366674023TRLO1
19 December 2025 10:15:57	713	138.20	XLON	00366674024TRLO1
19 December 2025 10:16:00	659	138.40	XLON	00366674027TRLO1
19 December 2025 10:16:00	619	138.40	XLON	00366674028TRLO1
19 December 2025 10:16:28	714	138.20	XLON	00366674051TRLO1
19 December 2025 10:16:28	686	138.20	XLON	00366674052TRLO1
19 December 2025 10:16:38	687	138.20	XLON	00366674070TRLO1
19 December 2025 10:16:39	6,235	138.20	XLON	00366674072TRLO1
19 December 2025 10:16:40	17	138.40	XLON	00366674074TRLO1
19 December 2025 10:16:40	1,671	138.40	XLON	00366674075TRLO1
19 December 2025 10:16:40	991	138.40	XLON	00366674076TRLO1
19 December 2025 10:16:41	221	138.40	XLON	00366674083TRLO1
19 December 2025 10:16:41	831	138.40	XLON	00366674084TRLO1
19 December 2025 10:16:46	99	138.40	XLON	00366674085TRLO1
19 December 2025 10:16:56	727	138.20	XLON	00366674106TRLO1
19 December 2025 10:16:58	686	138.00	XLON	00366674107TRLO1
19 December 2025 10:17:43	800	138.00	XLON	00366674123TRLO1
19 December 2025 10:18:37	694	137.80	XLON	00366674139TRLO1

19 December 2025 10:29:37	2,884	138.40	XLON	00366674426TRLO1
19 December 2025 10:29:37	2,884	138.20	XLON	00366674427TRLO1
19 December 2025 10:29:38	5,233	138.20	XLON	00366674431TRLO1
19 December 2025 10:29:40	2,323	138.20	XLON	00366674437TRLO1
19 December 2025 10:30:02	2,072	138.20	XLON	00366674469TRLO1
19 December 2025 10:30:36	200	138.20	XLON	00366674489TRLO1
19 December 2025 10:30:39	1,650	138.20	XLON	00366674492TRLO1
19 December 2025 10:30:43	365	138.20	XLON	00366674496TRLO1
19 December 2025 10:30:43	2,700	138.20	XLON	00366674497TRLO1
19 December 2025 10:36:18	1,083	138.20	XLON	00366674586TRLO1
19 December 2025 10:36:31	1,083	138.20	XLON	00366674590TRLO1
19 December 2025 10:36:36	1,083	138.20	XLON	00366674591TRLO1
19 December 2025 10:38:37	1,286	138.20	XLON	00366674643TRLO1
19 December 2025 10:41:57	589	138.00	XLON	00366674718TRLO1
19 December 2025 10:45:17	131	138.00	XLON	00366674761TRLO1
19 December 2025 10:45:17	719	138.00	XLON	00366674762TRLO1
19 December 2025 10:45:17	589	138.00	XLON	00366674763TRLO1
19 December 2025 10:48:23	3,979	138.20	XLON	00366674989TRLO1
19 December 2025 10:49:00	781	138.20	XLON	00366675038TRLO1
19 December 2025 10:50:14	726	138.20	XLON	00366675125TRLO1
19 December 2025 10:50:33	131	138.00	XLON	00366675140TRLO1
19 December 2025 10:50:33	1,177	138.00	XLON	00366675141TRLO1
19 December 2025 10:50:33	131	138.00	XLON	00366675142TRLO1
19 December 2025 10:53:47	1,400	137.80	XLON	00366675255TRLO1
19 December 2025 10:53:47	700	137.80	XLON	00366675256TRLO1
19 December 2025 10:53:47	700	137.80	XLON	00366675257TRLO1
19 December 2025 10:55:12	1,411	137.60	XLON	00366675291TRLO1
19 December 2025 11:10:30	416	137.60	XLON	00366675695TRLO1
19 December 2025 11:10:30	323	137.60	XLON	00366675696TRLO1
19 December 2025 11:13:19	750	137.60	XLON	00366675716TRLO1
19 December 2025 11:16:50	750	137.60	XLON	00366675830TRLO1
19 December 2025 11:20:54	18	137.60	XLON	00366675991TRLO1
19 December 2025 11:20:54	724	137.60	XLON	00366675992TRLO1
19 December 2025 11:21:00	744	137.40	XLON	00366675994TRLO1

2025 11:21:09	141	137.40		
19 December 2025 11:22:23	741	137.20	XLON	00366676037TRLO1
19 December 2025 11:23:55	607	137.00	XLON	00366676093TRLO1
19 December 2025 11:32:05	1,133	137.20	XLON	00366676311TRLO1
19 December 2025 11:32:05	474	137.20	XLON	00366676312TRLO1
19 December 2025 11:32:05	683	137.20	XLON	00366676313TRLO1
19 December 2025 11:33:47	248	137.20	XLON	00366676357TRLO1
19 December 2025 11:33:47	466	137.20	XLON	00366676358TRLO1
19 December 2025 11:36:03	717	137.20	XLON	00366676393TRLO1
19 December 2025 11:37:30	227	137.20	XLON	00366676455TRLO1
19 December 2025 11:37:30	490	137.20	XLON	00366676456TRLO1
19 December 2025 11:38:58	226	137.20	XLON	00366676469TRLO1
19 December 2025 11:38:58	524	137.20	XLON	00366676470TRLO1
19 December 2025 11:40:50	228	137.20	XLON	00366676492TRLO1
19 December 2025 11:40:50	527	137.20	XLON	00366676493TRLO1
19 December 2025 11:43:40	656	137.20	XLON	00366676526TRLO1
19 December 2025 11:43:40	99	137.20	XLON	00366676527TRLO1
19 December 2025 11:44:44	551	137.20	XLON	00366676537TRLO1
19 December 2025 11:44:44	221	137.20	XLON	00366676538TRLO1
19 December 2025 11:45:00	203	137.20	XLON	00366676542TRLO1
19 December 2025 11:45:00	754	137.20	XLON	00366676543TRLO1
19 December 2025 11:45:00	52	137.20	XLON	00366676544TRLO1
19 December 2025 11:46:13	750	137.00	XLON	00366676561TRLO1
19 December 2025 13:01:51	1,422	137.40	XLON	00366677908TRLO1
19 December 2025 13:04:11	1,465	137.40	XLON	00366677933TRLO1
19 December 2025 13:07:36	1,394	137.20	XLON	00366677991TRLO1
19 December 2025 13:07:36	697	137.20	XLON	00366677992TRLO1
19 December 2025 13:58:48	1,400	137.20	XLON	00366679165TRLO1
19 December 2025 14:01:33	13	137.20	XLON	00366679234TRLO1
19 December 2025 14:01:38	374	137.20	XLON	00366679235TRLO1
19 December 2025 14:01:46	695	137.20	XLON	00366679239TRLO1
19 December 2025 14:01:46	3,376	137.20	XLON	00366679240TRLO1
19 December 2025 14:15:34	1,008	137.40	XLON	00366679526TRLO1
19 December 2025 14:15:34	1,410	137.40	XLON	00366679527TRLO1

19 December 2025 14:15:34	2,291	137.40	XLON	00366679528TRLO1
19 December 2025 14:15:34	918	137.40	XLON	00366679529TRLO1
19 December 2025 14:15:34	1,100	137.40	XLON	00366679530TRLO1
19 December 2025 14:44:22	752	137.80	XLON	00366680629TRLO1
19 December 2025 14:44:22	1,284	137.80	XLON	00366680630TRLO1
19 December 2025 14:44:22	800	137.80	XLON	00366680631TRLO1
19 December 2025 14:44:22	1,700	137.80	XLON	00366680632TRLO1
19 December 2025 14:44:22	1,698	137.80	XLON	00366680633TRLO1
19 December 2025 14:51:54	3,600	137.60	XLON	00366680820TRLO1
19 December 2025 15:04:30	182	137.80	XLON	00366681477TRLO1
19 December 2025 15:04:30	1,142	137.80	XLON	00366681478TRLO1
19 December 2025 15:04:30	1,797	137.80	XLON	00366681479TRLO1
19 December 2025 15:04:30	1,800	137.80	XLON	00366681480TRLO1
19 December 2025 15:17:31	1,412	137.80	XLON	00366681997TRLO1
19 December 2025 15:17:31	705	137.80	XLON	00366681998TRLO1
19 December 2025 15:17:31	1,412	137.80	XLON	00366682005TRLO1
19 December 2025 15:17:31	705	137.80	XLON	00366682006TRLO1
19 December 2025 15:17:50	333	137.80	XLON	00366682035TRLO1
19 December 2025 15:17:50	577	137.80	XLON	00366682036TRLO1
19 December 2025 15:18:41	644	137.80	XLON	00366682064TRLO1
19 December 2025 15:18:41	519	137.80	XLON	00366682065TRLO1
19 December 2025 15:18:41	333	137.80	XLON	00366682066TRLO1
19 December 2025 15:18:41	577	137.80	XLON	00366682067TRLO1
19 December 2025 15:27:09	2,636	137.80	XLON	00366682389TRLO1
19 December 2025 15:27:09	2,116	137.80	XLON	00366682390TRLO1
19 December 2025 15:27:09	2,075	137.60	XLON	00366682391TRLO1
19 December 2025 15:27:09	691	137.60	XLON	00366682392TRLO1
19 December 2025 15:27:09	692	137.60	XLON	00366682393TRLO1
19 December 2025 15:27:09	691	137.60	XLON	00366682394TRLO1
19 December 2025 15:27:09	692	137.60	XLON	00366682395TRLO1
19 December 2025 15:27:09	290	137.80	XLON	00366682397TRLO1
19 December 2025 15:27:09	328	137.80	XLON	00366682398TRLO1
19 December 2025 15:27:09	394	137.80	XLON	00366682399TRLO1
19 December 2025 15:27:09	877	137.80	XLON	00366682400TRLO1

Time	Volume	Price	Exchange	Order ID
19 December 2025 15:27:09	264	137.80	XLON	00366682401TRLO1
19 December 2025 15:27:09	601	137.80	XLON	00366682402TRLO1
19 December 2025 15:27:09	2,116	137.80	XLON	00366682403TRLO1
19 December 2025 15:28:44	5,047	137.60	XLON	00366682455TRLO1
19 December 2025 15:28:44	1,240	137.80	XLON	00366682456TRLO1
19 December 2025 15:28:44	495	137.80	XLON	00366682457TRLO1
19 December 2025 15:28:44	520	137.80	XLON	00366682458TRLO1
19 December 2025 15:28:44	2,116	137.80	XLON	00366682459TRLO1
19 December 2025 15:28:44	2,200	137.80	XLON	00366682460TRLO1
19 December 2025 15:35:52	4,175	137.40	XLON	00366682755TRLO1
19 December 2025 15:35:52	696	137.40	XLON	00366682756TRLO1
19 December 2025 15:43:56	1,177	137.20	XLON	00366683123TRLO1
19 December 2025 15:43:56	3,624	137.20	XLON	00366683124TRLO1

For further information:

Johnson Service Group PLC

Peter Egan, CEO
 Ryan Govender, CFO
 Tel: 01928 704 600

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

POSLBLFLELLEFBD