

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1.

KEY INFORMATION

(a) Full name of discloser:	Barclays PLC.
(b) Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c) Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e) Date position held/dealing undertaken:	19 Dec 2025
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2.

POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	7,224,266	1.04%	19,649,107	2.84%
(2) Cash-settled derivatives:	19,609,939	2.83%	7,142,629	1.03%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	26,834,205	3.88%	26,791,736	3.87%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3.

DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	79,087	0.2382 GBP
4 2/7 p ordinary	Purchase	56,347	0.2375 GBP
4 2/7 p ordinary	Purchase	51,796	0.2349 GBP
4 2/7 p ordinary	Purchase	49,265	0.2340 GBP
4 2/7 p ordinary	Purchase	43,700	0.2396 GBP
4 2/7 p ordinary	Purchase	17,492	0.2388 GBP
4 2/7 p ordinary	Purchase	16,948	0.2390 GBP
4 2/7 p ordinary	Purchase	10,748	0.2384 GBP

4 2/7 p ordinary	Purchase	10,716	0.2354 GBP
4 2/7 p ordinary	Purchase	2,200	0.2339 GBP
4 2/7 p ordinary	Sale	195,319	0.2385 GBP
4 2/7 p ordinary	Sale	132,672	0.2340 GBP
4 2/7 p ordinary	Sale	131,008	0.2386 GBP
4 2/7 p ordinary	Sale	120,392	0.2370 GBP
4 2/7 p ordinary	Sale	25,012	0.2390 GBP
4 2/7 p ordinary	Sale	18,982	0.2384 GBP
4 2/7 p ordinary	Sale	18,626	0.2349 GBP
4 2/7 p ordinary	Sale	17,954	0.2376 GBP
4 2/7 p ordinary	Sale	14,747	0.2379 GBP
4 2/7 p ordinary	Sale	3,925	0.2374 GBP
4 2/7 p ordinary	Sale	1,211	0.2339 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	1,211	0.2339 GBP
4 2/7 p ordinary	SWAP	Increasing Long	18,405	0.2340 GBP
4 2/7 p ordinary	SWAP	Increasing Long	14,747	0.2379 GBP
4 2/7 p ordinary	SWAP	Increasing Long	131,008	0.2386 GBP
4 2/7 p ordinary	SWAP	Increasing Long	25,012	0.2390 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	13,481	0.2340 GBP
4 2/7 p ordinary	CFD	Increasing Long	88,928	0.2339 GBP
4 2/7 p ordinary	CFD	Increasing Long	120,392	0.2370 GBP
4 2/7 p ordinary	CFD	Increasing Long	26,680	0.2375 GBP
4 2/7 p ordinary	CFD	Decreasing Long	51,796	0.2349 GBP
4 2/7 p ordinary	CFD	Decreasing Long	8,841	0.2352 GBP
4 2/7 p ordinary	CFD	Decreasing Long	10,716	0.2354 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4.

OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement

to deal
or refrain from dealing entered into by the exempt principal trader making the disclosure
and any party
to the offer or any person acting in concert with a party to the offer:

NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal,
between
the person making the disclosure and any other person relating to:

- (i) the voting rights of any relevant securities under any option; or
- (ii) the voting rights of future acquisition or disposal of any relevant securities to
which
any derivative is referenced:

NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	22 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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