

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	19 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,193,034	0.70%	3,982,403	1.26%
(2) Cash-settled derivatives:	3,570,190	1.13%	889,653	0.28%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>5,763,224</b>	<b>1.83%</b>	<b>4,872,056</b>	<b>1.55%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	516,450	1.4360 GBP
1p ordinary	Purchase	446,796	1.4363 GBP
1p ordinary	Purchase	135,985	1.4362 GBP
1p ordinary	Purchase	86,193	1.4354 GBP
1p ordinary	Purchase	49,938	1.4328 GBP
1p ordinary	Purchase	38,948	1.4279 GBP
1p ordinary	Purchase	12,433	1.4315 GBP
1p ordinary	Purchase	11,155	1.4310 GBP

1p ordinary	Purchase	8,528	1.4348 GBP
1p ordinary	Purchase	8,000	1.4610 GBP
1p ordinary	Purchase	7,382	1.4356 GBP
1p ordinary	Purchase	6,041	1.4233 GBP
1p ordinary	Purchase	5,696	1.4369 GBP
1p ordinary	Purchase	1,382	1.4336 GBP
1p ordinary	Purchase	1,156	1.4260 GBP
1p ordinary	Sale	430,009	1.4360 GBP
1p ordinary	Sale	329,874	1.4361 GBP
1p ordinary	Sale	99,299	1.4368 GBP
1p ordinary	Sale	17,086	1.4533 GBP
1p ordinary	Sale	14,924	1.4489 GBP
1p ordinary	Sale	9,245	1.4396 GBP
1p ordinary	Sale	6,728	1.4437 GBP
1p ordinary	Sale	3,076	1.4325 GBP
1p ordinary	Sale	2,727	1.4373 GBP
1p ordinary	Sale	1,961	1.4480 GBP
1p ordinary	Sale	1,044	1.4569 GBP
1p ordinary	Sale	883	1.4414 GBP
1p ordinary	Sale	424	1.4465 GBP
1p ordinary	Sale	166	1.4340 GBP
1p ordinary	Sale	64	1.4517 GBP
1p ordinary	Sale	42	1.4362 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Opening Short	65,200	1.4363 GBP
1p ordinary	SWAP	Increasing Long	166	1.4339 GBP
1p ordinary	SWAP	Increasing Long	89,762	1.4360 GBP
1p ordinary	SWAP	Increasing Long	9,245	1.4396 GBP
1p ordinary	SWAP	Increasing Long	4,543	1.4420 GBP
1p ordinary	SWAP	Increasing Long	6,613	1.4437 GBP
1p ordinary	SWAP	Increasing Long	115	1.4465 GBP
1p ordinary	SWAP	Increasing Long	14,924	1.4489 GBP
1p ordinary	SWAP	Increasing Long	17,086	1.4533 GBP
1p ordinary	SWAP	Increasing Long	400	1.4539 GBP
1p ordinary	SWAP	Increasing Long	566	1.4559 GBP
1p ordinary	SWAP	Increasing Long	478	1.4579 GBP
1p ordinary	SWAP	Decreasing Long	38,948	1.4279 GBP
1p ordinary	SWAP	Decreasing Long	10,135	1.4298 GBP
1p ordinary	SWAP	Decreasing Long	1,986	1.4310 GBP
1p ordinary	SWAP	Decreasing Long	12,433	1.4315 GBP
1p ordinary	SWAP	Decreasing Long	35,113	1.4332 GBP
1p ordinary	SWAP	Decreasing Long	1,382	1.4336 GBP
1p ordinary	SWAP	Decreasing Long	103,173	1.4355 GBP
1p ordinary	SWAP	Decreasing Long	7,382	1.4356 GBP
1p ordinary	SWAP	Decreasing Long	145,718	1.4360 GBP
1p ordinary	SWAP	Decreasing Long	4,690	1.4366 GBP
1p ordinary	SWAP	Decreasing Long	5,696	1.4369 GBP
1p ordinary	SWAP	Decreasing Long	13,766	1.4391 GBP
1p ordinary	SWAP	Decreasing Long	961	1.4395 GBP
1p ordinary	SWAP	Decreasing Long	12,133	1.4400 GBP
1p ordinary	SWAP	Decreasing Long	796	1.4403 GBP
1p ordinary	CFD	Increasing Long	42	1.4361 GBP
1p ordinary	CFD	Decreasing Long	8,198	1.4315 GBP

Instrument	CFD	Decreasing Long	Price	Value GBP
1p ordinary	CFD	Decreasing Long	96,518	1.4350 GBP
1p ordinary	CFD	Decreasing Long	2,815	1.4360 GBP
1p ordinary	CFD	Decreasing Long	10,358	1.4481 GBP
1p ordinary	CFD	Decreasing Long	8,000	1.4611 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	22 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [ms@seg.com](mailto:ms@seg.com) or visit [www.ms.com](http://www.ms.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

RETFLFSLFRLFFIE