

Seplat Energy Plc ("Seplat Energy" or the "Company")

Update on Board Appointment.

Lagos and London - 22 December 2025: Seplat Energy refers to its previous announcement on 17 December 2025, regarding the appointment of Engineer Saidu Aliyu Mohammed as an Independent Non-Executive Director of the Company effective 1 January 2026.

Following the recent appointment of Engineer Saidu Aliyu Mohammed by the Federal Government of Nigeria as Chief Executive Officer of the Nigerian Midstream and Downstream Petroleum Regulatory Authority (NMDPRA), the Company confirms that it has today, received formal notification from Engineer Mohammed withdrawing his acceptance of the appointment to the Board of Seplat Energy, due to the resulting conflict of interest.

The Company congratulates Engineer Mohammed on his appointment and fully supports this national assignment. We acknowledge the honour of serving in such a capacity and believe his appointment will bring valuable contributions to the industry.

We will update the market in due course on any future appointment to the role.

- ENDS -

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