

FOR IMMEDIATE RELEASE

22 December 2025

**Coca-Cola HBC AG (the "Company")**

**Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs")**

The Company has been notified that the following PDMR sold ordinary shares of CHF 6.70 each in the Company on 19 December 2025.

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	MINAS AGELIDIS		
2	Reason for the notification			
a)	Position/status	REGIONAL DIRECTOR		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument  Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH ("SHARES")  CH0198251305		
b)	Nature of the transaction	SALE OF 8,000 SHARES UNDER EMPLOYEE STOCK PURCHASE PLAN AT GBP 38.016025 PER SHARE, RESULTING IN THE NET AMOUNT OF APPROX GBP 303,139.78		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		38.016025 GBP	8,000	
d)	Aggregated information  - Aggregated volume  - Price	Price	Volume	Total
		38.016025 GBP	8,000	304,128.20 GBP
e)	Date of the transaction	2025-12-19		
f)	Place of the transaction	XLON		

This notification is made in accordance with the requirements of the UK Market Abuse Regulation and EU Market Abuse Regulation.

For further information please contact:

Jan Gustavsson

General Counsel and Company Secretary

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