

PDMR SHAREHOLDING

22 December 2025

Tesco PLC (the "Company")

Purchase of shares under the Tesco PLC Share Incentive Plan (the "SIP")

The Company has been notified that on 19 December 2025, the Trustees of the SIP purchased Ordinary Shares of 6 1/3 pence each in the Company under the SIP's Partnership Share Scheme on behalf of the following Persons Discharging Managerial Responsibilities ("PDMRs") as set out below:

Name of PDMR	Number of shares acquired	Purchase price per share	Date acquired
Ken Murphy	31	£4.401	19 December 2025
Guus Dekkers	31	£4.401	19 December 2025
Kay Majid	25	£4.401	19 December 2025
Jonny McQuarrie	5	£4.401	19 December 2025
Ashwin Prasad	31	£4.401	19 December 2025
Andrew Yaxley	32	£4.401	19 December 2025

The Notification of Dealing Form for each PDMR can be found below. This announcement is made in accordance with the UK Market Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

For enquiries, please contact:
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LEI Number: 2138002P5RNKC5W2JZ46

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ken Murphy
2 Reason for the notification		
a)	Position/status	Group Chief Executive Officer
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each
	Identification code	GB00BLGZ9862

b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.401	Volume(s) 31
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	31 £4.401 £136.43	
f)	Date of the transaction	2025-12-19	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1				Details of the person discharging managerial responsibilities/person closely associated			
a)	Name		Guus Dekkers				
2						Reason for the notification	
a)	Position/status		Chief Technology Officer				
b)	Initial notification /Amendment		Initial Notification				
3						Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name		Tesco PLC				
b)	Legal Entity Identifier		2138002P5RNKC5W2JZ46				
4						Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument		Ordinary shares of 6 1/3 pence each				
	Identification code		GB00BLGZ9862				
b)	Nature of the transaction		Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan				
c)	Currency		GBP				
d)	Price(s) and volume(s)		Price(s)	Volume(s)			
			£4.401	31			
e)	Aggregated information						
	- Aggregated volume		31				
	- Aggregated Price		£4.401				
	- Aggregated Total		£136.43				
f)	Date of the transaction		2025-12-19				
g)	Place of the transaction		London Stock Exchange, Main Market (XLON)				

1 Details of the person discharging managerial responsibilities/person closely associated	
a)	Name Kay Majid

2 Reason for the notification			
a)	Position/status	Group General Counsel	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.401	Volume(s) 25
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	25 £4.401 £110.02	
f)	Date of the transaction	2025-12-19	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Jonny McQuarrie
2 Reason for the notification		
a)	Position/status	CEO, Central Europe
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan
c)	Currency	GBP

d)	Price(s) and volume(s)	Price(s) £4.401	Volume(s) 5
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	5 £4.401 £22.00	
f)	Date of the transaction	2025-12-19	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Ashwin Prasad	
2 Reason for the notification			
a)	Position/status	UK CEO	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.401	Volume(s) 31
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	31 £4.401 £136.43	
f)	Date of the transaction	2025-12-19	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Andrew Yaxley
2 Reason for the notification		
a)	Position/status	CEO, Booker
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction		

monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.401	Volume(s) 32
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	32 £4.401 £140.83	
f)	Date of the transaction	2025-12-19	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

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