

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

This notification is made in accordance with the requirements of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Nicole Dorskind	
2	Reason for the notification		
a)	Position/status	Chief Communications and Corporate Affairs Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Capita plc	
b)	LEI	CMIGEWPLHL4M7ZV0IZ88	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 31p each GB00BPCT7534	
b)	Nature of the transaction	Exercise of Restricted Share Award nil cost share options granted under the Capita Executive Plan 2021 and sale of shares to fund income tax and national insurance liabilities and retention of the remaining balance of shares.	
c)	Price (s) and Volume(s) - Acquisition of shares on exercise of options	Price(s) Â£nil	Volume(s) 2,533
	Sale of shares	Â£4.0153	1,193
	Retention of shares	Â£nil	1,340
d)	Aggregated information Acquisition of shares on exercise of options	Price(s) Â£nil	Volume(s) 2,533
	Sale of shares	Â£4.0153	1,193
	Retention of shares	Â£nil	1,340
e)	Date of the transaction	22 December 2025	
f)	Place of the transaction	Outside of a trading venue (exercise of share options) London Stock Exchange for the sale of shares to cover liability to income tax and national insurance arising on exercise of share options.	