

Investec Limited

Incorporated in the Republic of South Africa
Registration number 1925/002833/06
JSE share code: INL
JSE hybrid code: INPR
JSE debt code: INLV
NSX share code: IVD
BSE share code: INVESTEC
ISIN: ZAE000081949
LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales
Registration number 3633621
LSE share code: INVP
JSE share code: INP
ISIN: GB00B17BBQ50
LEI: 2138007Z3U5GWDN3MY22

The Investec Limited Share Incentive Plan 2021 (the "Plan"): Dealings in Securities

As part of the dual listed company structure, Investec plc and Investec Limited notify both the London Stock Exchange and the JSE Limited (the "JSE") of matters which are required to be disclosed under the Disclosure Guidance and Transparency Rules, and Listing Rules of the Financial Conduct Authority (the "FCA") and/or the JSE Listings Requirements.

In compliance with paragraphs 3.63 to 3.66 and 3.96 of the JSE Listings Requirements, the Plan is required to disclose details of indirect beneficial on market acquisitions of Investec Limited ordinary shares made to satisfy the Plan's obligations to its participants and accordingly the following dealings are disclosed:

Date of transaction:	18 December 2025
Nature of the transaction:	On market purchase of shares
Number of shares acquired:	100,000
Price:	ZAR 121.4197
Total value:	ZAR 12,141,970.00

Date of transaction:	19 December 2025
Nature of the transaction:	On market purchase of shares
Number of shares acquired:	100,000
Price:	ZAR 120.3197
Total value:	ZAR 12,031,970.00

Date of transaction:	22 December 2025
Nature of the transaction:	On market purchase of shares
Number of shares acquired:	74,163
Price:	ZAR 121.0406
Total value:	ZAR 8,976,734.02

Prior clearance to deal in these securities was obtained.

Johannesburg and London

23 December 2025

Sponsor:

Investec Bank Limited

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