RNS Number: 6602M Anglo American PLC 23 December 2025

Anglo American plc ("the Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA Registered number: 3564138 (incorporated in England and Wales)

LEI: 549300S9XF92D1X8ME43

Notification of transactions by Directors and PDMRs

The Company announces the following transactions in its Ordinary Shares, pursuant to a Non-Executive Directors' 'Shares in lieu of fees' scheme. The Shares were acquired in the market using after-tax Directors' fees in respect of their services to the Company relating to the period 1 October - 31 December 2025.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / person closely associated (PCA)				
a)	Name	Stuart Chambers			
2.	Reason for the notification				
a)	Position / status	Chair (Director/PDMR)			
b)	Initial notification / amendment	Initial notification			
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Full name of the entity	Anglo American plc			
b)	LEI	549300S9XF92D1X8ME43			
4.	Details of the transaction	(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each GB00BTK05J60			
	Identification Code				
b)	Nature of the transaction	Purchase of Shares, pursuant to a Non-Executive Directors' 'Shares in lieu of fees' scheme			
c)	Currency	GBP - British Pound			
d)	Price(s) and volume(s)	Price(s)	Volume(s)		
		GBP 28.82	609		
e)	Aggregated information				
	Aggregated volume	609			
	Price	GBP 28.82			
f)	Date of the transaction	2025-12-22			
g)	Place of the transaction	London Stock Exchange - XLON			

1.	Details of PDMR / PCA		
a)	Name	Magali Anderson	
2.	Reason for the notification		
a)	Position / status	Non-Executive Director (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		

a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each		
	Identification Code	GB00BTK05J60		
b)	Nature of the transaction	Purchase of Shares, pursuant to a Non-Executive Directors' 'Shares in lieu of fees' scheme		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP 28.82	273	
e)	Aggregated information	273		
	Aggregated volume			
	Price	GBP 28.82		
f)	Date of the transaction	2025-12-22		
g)	Place of the transaction	London Stock Exchange - XLON		

1.	Details of PDMR / PCA					
a)	Name	Nonkululeko Nyembezi				
2.	Reason for the notification	Reason for the notification				
a)	Position / status	Non-Executive Director (Director/PDMR)				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.	Details of the transaction	ı(s)				
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each				
	Identification Code	GB00BTK05J60				
b)	Nature of the transaction	Purchase of Shares, pursuant to a Non-Executive Directors' 'Shares in lieu of fees' scheme				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	Price(s)	Volume(s)			
		GBP 28.82	246			
e)	Aggregated information					
	Aggregated volume	246 GBP 28.82				
	Price					
f)	Date of the transaction	2025-12-22				
g)	Place of the transaction	London Stock Exchange - XLON				

Clare Davage

VP, Deputy Company Secretary

Anglo American plc

23 December 2025

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