

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1.

KEY INFORMATION

(a) Full name of discloser:	Barclays PLC.
(b) Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c) Name of offeror/offeree in relation to whose relevant securities this form relates:	SPIRE HEALTHCARE GROUP PLC
(d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e) Date position held/dealing undertaken:	22 Dec 2025
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2.

POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	976,765	0.24%	4,217,454	1.05%
(2) Cash-settled derivatives:	3,622,530	0.90%	371,719	0.09%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	4,599,295	1.14%	4,589,173	1.14%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3.

DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	41,014	1.6600 GBP
1p ordinary	Purchase	10,933	1.6598 GBP
1p ordinary	Purchase	10,544	1.6480 GBP
1p ordinary	Purchase	10,124	1.6597 GBP
1p ordinary	Purchase	7,559	1.6436 GBP
1p ordinary	Purchase	2,724	1.6561 GBP
1p ordinary	Purchase	2,193	1.6523 GBP
1p ordinary	Purchase	1,453	1.6550 GBP

1p ordinary	Purchase	1,150	1.6543 GBP
1p ordinary	Purchase	837	1.6584 GBP
1p ordinary	Purchase	13	1.6680 GBP
1p ordinary	Purchase	12	1.6500 GBP
1p ordinary	Purchase	11	1.6580 GBP
1p ordinary	Purchase	5	1.6560 GBP
1p ordinary	Purchase	4	1.6620 GBP
1p ordinary	Purchase	2	1.6420 GBP
1p ordinary	Purchase	2	1.6540 GBP
1p ordinary	Purchase	2	1.6640 GBP
1p ordinary	Purchase	2	1.6520 GBP
1p ordinary	Sale	30,531	1.6600 GBP
1p ordinary	Sale	25,357	1.6641 GBP
1p ordinary	Sale	16,490	1.6528 GBP
1p ordinary	Sale	15,986	1.6598 GBP
1p ordinary	Sale	15,930	1.6599 GBP
1p ordinary	Sale	7,323	1.6533 GBP
1p ordinary	Sale	5,812	1.6552 GBP
1p ordinary	Sale	2,876	1.6514 GBP
1p ordinary	Sale	1,955	1.6553 GBP
1p ordinary	Sale	1,502	1.6540 GBP
1p ordinary	Sale	622	1.6480 GBP
1p ordinary	Sale	343	1.6560 GBP
1p ordinary	Sale	173	1.6500 GBP
1p ordinary	Sale	13	1.6680 GBP
1p ordinary	Sale	11	1.6580 GBP
1p ordinary	Sale	4	1.6620 GBP
1p ordinary	Sale	2	1.6640 GBP
1p ordinary	Sale	2	1.6520 GBP
1p ordinary	Sale	2	1.6420 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	201	1.6520 GBP
1p ordinary	SWAP	Increasing Long	12,325	1.6527 GBP
1p ordinary	SWAP	Increasing Long	2,977	1.6532 GBP
1p ordinary	SWAP	Increasing Long	7,323	1.6533 GBP
1p ordinary	SWAP	Increasing Long	1,500	1.6540 GBP
1p ordinary	SWAP	Increasing Long	5,812	1.6552 GBP
1p ordinary	SWAP	Increasing Long	43	1.6559 GBP
1p ordinary	SWAP	Increasing Long	9	1.6560 GBP
1p ordinary	SWAP	Increasing Long	4,495	1.6588 GBP
1p ordinary	SWAP	Increasing Long	15,930	1.6599 GBP
1p ordinary	SWAP	Increasing Long	10,196	1.6600 GBP
1p ordinary	SWAP	Increasing Long	341	1.6759 GBP
1p ordinary	SWAP	Decreasing Long	301	1.6509 GBP
1p ordinary	SWAP	Decreasing Long	462	1.6520 GBP
1p ordinary	SWAP	Decreasing Long	2,193	1.6523 GBP
1p ordinary	SWAP	Decreasing Long	794	1.6547 GBP
1p ordinary	SWAP	Decreasing Long	1,453	1.6550 GBP
1p ordinary	SWAP	Decreasing Long	688	1.6560 GBP
1p ordinary	SWAP	Decreasing Long	1,930	1.6567 GBP
1p ordinary	SWAP	Decreasing Long	313	1.6583 GBP
1p ordinary	SWAP	Decreasing Long	524	1.6584 GBP
1p ordinary	SWAP	Decreasing Long	23,458	1.6600 GBP
1p ordinary	CFD	Increasing Long	16	1.6518 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	23 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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