

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

| | | |
|-----|---|----------------------------|
| (a) | Full name of discloser: | Barclays PLC. |
| (b) | Owner or controller of interest and short positions disclosed, if different from 1(a): | |
| (c) | Name of offeror/offeree in relation to whose relevant securities this form relates: | SPIRE HEALTHCARE GROUP PLC |
| (d) | If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree: | |
| (e) | Date position held/dealing undertaken: | 22 Dec 2025 |
| (f) | In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? | NO |

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

| Class of relevant security: | 1p ordinary | | | |
|--|------------------|--------------|------------------|--------------|
| | Interests | | Short Positions | |
| | Number | (%) | Number | (%) |
| (1) Relevant securities owned and/or controlled: | 976,765 | 0.24% | 4,217,454 | 1.05% |
| (2) Cash-settled derivatives: | 3,622,530 | 0.90% | 371,719 | 0.09% |
| (3) Stock-settled derivatives (including options) and agreements to purchase/sell: | 0 | 0.00% | 0 | 0.00% |
| TOTAL: | 4,599,295 | 1.14% | 4,589,173 | 1.14% |

- (b) Rights to subscribe for new securities (including directors and other executive options)

| | |
|---|--|
| Class of relevant security in relation to which subscription right exists | |
| Details, including nature of the rights concerned and relevant percentages: | |

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

| Class of relevant security | Purchase/sale | Number of securities | Price per unit |
|----------------------------|---------------|----------------------|----------------|
| 1p ordinary | Purchase | 41,014 | 1.6600 GBP |
| 1p ordinary | Purchase | 10,933 | 1.6598 GBP |
| 1p ordinary | Purchase | 10,544 | 1.6480 GBP |
| 1p ordinary | Purchase | 10,124 | 1.6597 GBP |
| 1p ordinary | Purchase | 7,559 | 1.6436 GBP |
| 1p ordinary | Purchase | 2,724 | 1.6561 GBP |
| 1p ordinary | Purchase | 2,193 | 1.6523 GBP |
| 1p ordinary | Purchase | 1,453 | 1.6550 GBP |

| | | | |
|-------------|----------|--------|------------|
| 1p ordinary | Purchase | 1,150 | 1.6543 GBP |
| 1p ordinary | Purchase | 837 | 1.6584 GBP |
| 1p ordinary | Purchase | 13 | 1.6680 GBP |
| 1p ordinary | Purchase | 12 | 1.6500 GBP |
| 1p ordinary | Purchase | 11 | 1.6580 GBP |
| 1p ordinary | Purchase | 5 | 1.6560 GBP |
| 1p ordinary | Purchase | 4 | 1.6620 GBP |
| 1p ordinary | Purchase | 2 | 1.6420 GBP |
| 1p ordinary | Purchase | 2 | 1.6540 GBP |
| 1p ordinary | Purchase | 2 | 1.6640 GBP |
| 1p ordinary | Purchase | 2 | 1.6520 GBP |
| 1p ordinary | Sale | 30,531 | 1.6600 GBP |
| 1p ordinary | Sale | 25,357 | 1.6641 GBP |
| 1p ordinary | Sale | 16,490 | 1.6528 GBP |
| 1p ordinary | Sale | 15,986 | 1.6598 GBP |
| 1p ordinary | Sale | 15,930 | 1.6599 GBP |
| 1p ordinary | Sale | 7,323 | 1.6533 GBP |
| 1p ordinary | Sale | 5,812 | 1.6552 GBP |
| 1p ordinary | Sale | 2,876 | 1.6514 GBP |
| 1p ordinary | Sale | 1,955 | 1.6553 GBP |
| 1p ordinary | Sale | 1,502 | 1.6540 GBP |
| 1p ordinary | Sale | 622 | 1.6480 GBP |
| 1p ordinary | Sale | 343 | 1.6560 GBP |
| 1p ordinary | Sale | 173 | 1.6500 GBP |
| 1p ordinary | Sale | 13 | 1.6680 GBP |
| 1p ordinary | Sale | 11 | 1.6580 GBP |
| 1p ordinary | Sale | 4 | 1.6620 GBP |
| 1p ordinary | Sale | 2 | 1.6640 GBP |
| 1p ordinary | Sale | 2 | 1.6520 GBP |
| 1p ordinary | Sale | 2 | 1.6420 GBP |

(b) Cash-settled derivative transactions

| Class of relevant security | Product description | Nature of dealing | Number of reference securities | Price per unit |
|----------------------------|---------------------|-------------------|--------------------------------|----------------|
| 1p ordinary | SWAP | Increasing Long | 201 | 1.6520 GBP |
| 1p ordinary | SWAP | Increasing Long | 12,325 | 1.6527 GBP |
| 1p ordinary | SWAP | Increasing Long | 2,977 | 1.6532 GBP |
| 1p ordinary | SWAP | Increasing Long | 7,323 | 1.6533 GBP |
| 1p ordinary | SWAP | Increasing Long | 1,500 | 1.6540 GBP |
| 1p ordinary | SWAP | Increasing Long | 5,812 | 1.6552 GBP |
| 1p ordinary | SWAP | Increasing Long | 43 | 1.6559 GBP |
| 1p ordinary | SWAP | Increasing Long | 9 | 1.6560 GBP |
| 1p ordinary | SWAP | Increasing Long | 4,495 | 1.6588 GBP |
| 1p ordinary | SWAP | Increasing Long | 15,930 | 1.6599 GBP |
| 1p ordinary | SWAP | Increasing Long | 10,196 | 1.6600 GBP |
| 1p ordinary | SWAP | Increasing Long | 341 | 1.6759 GBP |
| 1p ordinary | SWAP | Decreasing Long | 301 | 1.6509 GBP |
| 1p ordinary | SWAP | Decreasing Long | 462 | 1.6520 GBP |
| 1p ordinary | SWAP | Decreasing Long | 2,193 | 1.6523 GBP |
| 1p ordinary | SWAP | Decreasing Long | 794 | 1.6547 GBP |
| 1p ordinary | SWAP | Decreasing Long | 1,453 | 1.6550 GBP |
| 1p ordinary | SWAP | Decreasing Long | 688 | 1.6560 GBP |
| 1p ordinary | SWAP | Decreasing Long | 1,930 | 1.6567 GBP |
| 1p ordinary | SWAP | Decreasing Long | 313 | 1.6583 GBP |
| 1p ordinary | SWAP | Decreasing Long | 524 | 1.6584 GBP |
| 1p ordinary | SWAP | Decreasing Long | 23,458 | 1.6600 GBP |
| 1p ordinary | CFD | Increasing Long | 16 | 1.6518 GBP |

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

| Class of relevant security | Product description | Writing, purchasing, selling, varying etc | Number of securities to which option relates | Exercise price per unit | Type | Expiry date | Option money paid/ received per unit |
|----------------------------|---------------------|---|--|-------------------------|------|-------------|--------------------------------------|
| | | | | | | | |

(ii) Exercise

| Class of relevant security | Product description | Exercising/ exercised against | Number of securities | Exercise price per unit |
|----------------------------|---------------------|-------------------------------|----------------------|-------------------------|
| | | | | |

(d) Other dealings (including subscribing for new securities)

| Class of relevant security | Nature of Dealings | Details | Price per unit (if applicable) |
|----------------------------|--------------------|---------|--------------------------------|
| | | | |

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

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|---|
| Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer: |
| NONE |

(b) Agreements, arrangements or understandings relating to options or derivatives

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|---|
| Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced: |
| NONE |

(c) Attachments

| | |
|---|--------------------------------------|
| Is a Supplemental Form 8 (Open Positions) attached? | NO |
| Date of disclosure: | 23 Dec 2025 |
| Contact name: | Large Holdings Regulatory Operations |
| Telephone number: | 020 3134 7213 |

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