

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Mike Bowers	
2	Reason for the notification		
a)	Position/status	PDMR - CEO Americas	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Inchcape plc	
b)	LEI	213800RGEH1MPPNM2T57	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10 pence	
	Identification code	GB00B61TVQ02	
b)	Nature of the transaction	Exercise of awards from the 2022 Inchcape Performance Share Plan (PSP) and Sharesave Plan (SAYE)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£0.00	68,860 (PSP)
		£0.00	3,000 (SAYE)
d)	Aggregated information		
	- Volume	71,860	
	- Price	£0.00	
e)	Date of the transaction	23 December 2025	
f)	Place of the transaction	Outside a trading venue	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10 pence	
	Identification code	GB00B61TVQ02	
b)	Nature of the transaction	Sale of shares following exercise of PSP and SAYE, and sale of investment shares from the 2022 Inchcape Co-Investment Plan (CIP)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£7.684552	68,860 (PSP)
		£7.680857	5,625 (CIP)
		£7.68	3,000 (SAYE)
d)	Aggregated information		

d)	Aggregated information	
	- Volume	77,485
	- Price	£7.684
e)	Date of the transaction	23 December 2025
f)	Place of the transaction	London Stock Exchange (XLON)

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Karen Evans				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	PCA to Mike Bowers, CEO Americas				
b)	Initial notification /Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Inchcape plc				
b)	LEI	213800RGEH1MPPNM2T57				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10 pence				
	Identification code	GB00B61TVQ02				
b)	Nature of the transaction	Market sale of ordinary shares				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£7.687148</td> <td>65,112</td> </tr> </table>	Price(s)	Volume(s)	£7.687148	65,112
Price(s)	Volume(s)					
£7.687148	65,112					
d)	Aggregated information					
	- Volume	65,112				
	- Price	£7.687148				
e)	Date of the transaction	23 December 2025				
f)	Place of the transaction	London Stock Exchange (XLON)				

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