

**FORM 8.3  
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY  
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR  
MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	23 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,183,656	0.69%	3,816,053	1.21%
(2) Cash-settled derivatives:	3,404,605	1.08%	887,154	0.28%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>5,588,261</b>	<b>1.77%</b>	<b>4,703,207</b>	<b>1.49%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	81,110	1.4167 GBP
1p ordinary	Purchase	66,819	1.4140 GBP
1p ordinary	Purchase	21,620	1.4242 GBP
1p ordinary	Purchase	16,384	1.4213 GBP
1p ordinary	Purchase	8,541	1.4236 GBP
1p ordinary	Purchase	7,971	1.4175 GBP
1p ordinary	Purchase	6,488	1.4228 GBP
1p ordinary	Purchase	4,225	1.4240 GBP

1p ordinary	Purchase	1,824	1.4260 GBP
1p ordinary	Purchase	876	1.4139 GBP
1p ordinary	Purchase	258	1.4320 GBP
1p ordinary	Sale	54,556	1.4143 GBP
1p ordinary	Sale	19,400	1.4140 GBP
1p ordinary	Sale	6,713	1.4225 GBP
1p ordinary	Sale	6,540	1.4205 GBP
1p ordinary	Sale	4,494	1.4249 GBP
1p ordinary	Sale	2,881	1.4299 GBP
1p ordinary	Sale	2,164	1.4188 GBP
1p ordinary	Sale	2,000	1.4280 GBP
1p ordinary	Sale	1,521	1.4199 GBP
1p ordinary	Sale	1,023	1.4237 GBP
1p ordinary	Sale	801	1.4230 GBP
1p ordinary	Sale	568	1.4240 GBP
1p ordinary	Sale	139	1.4300 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	110	1.4185 GBP
1p ordinary	SWAP	Increasing Long	279	1.4189 GBP
1p ordinary	SWAP	Increasing Long	3,020	1.4299 GBP
1p ordinary	SWAP	Increasing Long	11	1.4540 GBP
1p ordinary	SWAP	Decreasing Long	20,318	1.4140 GBP
1p ordinary	SWAP	Decreasing Long	262	1.4201 GBP
1p ordinary	SWAP	Decreasing Long	16,384	1.4213 GBP
1p ordinary	SWAP	Decreasing Long	544	1.4220 GBP
1p ordinary	SWAP	Decreasing Long	6,488	1.4228 GBP
1p ordinary	SWAP	Decreasing Long	8,541	1.4236 GBP
1p ordinary	SWAP	Decreasing Long	4,225	1.4240 GBP
1p ordinary	SWAP	Decreasing Long	21,076	1.4243 GBP
1p ordinary	SWAP	Decreasing Long	1,581	1.4260 GBP
1p ordinary	CFD	Increasing Long	950	1.4140 GBP
1p ordinary	CFD	Increasing Long	2,000	1.4280 GBP
1p ordinary	CFD	Decreasing Long	2,950	1.4140 GBP
1p ordinary	CFD	Decreasing Long	24,016	1.4141 GBP
1p ordinary	CFD	Decreasing Long	15,271	1.4252 GBP
1p ordinary	CFD	Decreasing Long	243	1.4260 GBP

**(c) Stock-settled derivative transactions (including options)**

**(i) Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

**(ii) Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

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(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	24 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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