RNS Number : 8431M
Carclo plc
24 December 2025

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Carclo plc

(the "Company")

Director/PDMR Shareholding

Notification and public disclosure of a transfer of vested LTIP Awards to Persons Discharging Managerial Responsibilities ("PDMR").

The Company announces that on 23 December 2025 the Carclo Employee Share Ownership Trust transferred 5,770 shares to a participant who is a PDMR pursuant to awards granted under the Carclo plc 2022 Long-Term Incentive Plan ("LTIP"). These awards vested on 3 August 2025 in accordance with the applicable performance conditions. In line with participant instructions, the Trustee sold sufficient shares to cover associated PAYE and National Insurance liabilities arising on vesting and the balance of the shares were transferred to the participant.

Transfer of Vested of 2022 LTIP Awards

Name	**Shares Vested**
Alan Hook	13,223

The following notification is made under article 19 of the UK Market Abuse Regulation:

1	**Details of the person discharging managerial responsibilities/person closely associated**	
(a)	Name	Alan Hook
2	**Reason for the notification**	
a)	Position/status	PDMR (Divisional CEO)
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Carclo plc
b)	LEI	21380078MEM399JPI956
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.05 each ISIN: GB0001751915

b)	Nature of the transaction	Transfer of vested shares under the Company's 2022 LTIP following sale of shares to cover tax liabilities	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	13,223
d)	Aggregated information - Aggregated volume - Price	N/A (single transaction) 5,770	
e)	Date of the transaction	23 December 2025	
f)	Place of the transaction	Outside of trading venue	

About Carclo plc:

Carclo plc is a public company whose shares are quoted on the Main Market of the London Stock Exchange. Carclo is a global precision engineering group that designs, industrialises and manufactures highly-reliable solutions for Life Sciences, Aerospace and Safety & Security markets, manufactured in-region, for-region.

LEI: 21380078MEM399JPI956

Enquiries:

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