

29 December 2025

Marston's PLC (the "Company")
LEI: 213800Q6RP3ZJ2CZR962

Notification of interests of Directors and Persons Discharging Managerial Responsibilities (PDMRs)

The Company announces that on 24 December 2025, Stephen Hopson, the Company's Chief Financial Officer, was awarded 56,151 free shares in the Company (the "**Deferred Bonus Buyout Shares**").

The Deferred Bonus Buyout Shares were awarded to compensate Mr Hopson for two deferred bonus awards in his former employer, Topps Tiles plc, which were forfeited on leaving Topps Tiles (the "**Topps DB Awards**").

47,978 of the Deferred Bonus Buyout Shares were subject to a holding period which ended on 13 December 2025, and the remaining Deferred Bonus Buyout Shares are subject to a holding period ending on 19 December 2026.

The Notification of Dealing Form set out below is provided in accordance with the requirements of the Market Abuse Regulation.

For further information, please contact:

Bethan Raybould
General Counsel & Company Secretary
01902 907250

Notification of Dealing Form

| | | | | |
|-----------|--|---|-------|--------|
| 1. | Details of the Person Discharging Managerial Responsibility ("PDMR")/person closely associated with them ("PCA") | | | |
| a) | Name | Stephen Hopson | | |
| 2. | Reason for the notification | | | |
| a) | Position/status | Director and PDMR (Chief Financial Officer) | | |
| b) | Initial notification/ amendment | Initial Notification | | |
| 3. | Details of the Issuer | | | |
| a) | Name | Marston's PLC | | |
| b) | LEI code | 213800Q6RP3ZJ2CZR962 | | |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument | Ordinary Shares of 7.375 pence each | | |
| | Identification code | ISIN: GB00B1JQDM80 | | |
| b) | Nature of the transaction | Transfer of free shares | | |
| c) | Price(s) and volumes(s) | <table border="1"> <tr> <td>Price</td><td>Volume</td></tr> </table> | Price | Volume |
| Price | Volume | | | |

| | | | |
|----|---|-------------------------|--------|
| | | Nil | 56,151 |
| d) | Aggregated information - Aggregate volume - Price | N/A | |
| e) | Date of the transaction | 2025-12-24 | |
| f) | Place of the transaction | Outside a trading venue | |

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