

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	24 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,178,517	0.69%	3,754,614	1.19%
(2) Cash-settled derivatives:	3,343,166	1.06%	887,668	0.28%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>5,521,683</b>	<b>1.75%</b>	<b>4,642,282</b>	<b>1.47%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	90,083	1.4060 GBP
1p ordinary	Purchase	22,024	1.4093 GBP
1p ordinary	Purchase	18,168	1.4070 GBP
1p ordinary	Purchase	15,502	1.4111 GBP
1p ordinary	Purchase	9,842	1.4100 GBP
1p ordinary	Purchase	5,353	1.4090 GBP
1p ordinary	Purchase	4,310	1.4089 GBP
1p ordinary	Purchase	2,762	1.4165 GBP
1p ordinary	Purchase	1,848	1.4062 GBP
1p ordinary	Purchase	1,687	1.4130 GBP
1p ordinary	Purchase	1,456	1.4154 GBP
1p ordinary	Purchase	1,200	1.4059 GBP
1p ordinary	Purchase	664	1.4180 GBP
1p ordinary	Purchase	332	1.4080 GBP
1p ordinary	Purchase	180	1.4110 GBP

1p ordinary	Purchase	179	1.4160 GBP
1p ordinary	Purchase	58	1.4120 GBP
1p ordinary	Sale	65,501	1.4066 GBP
1p ordinary	Sale	14,501	1.4091 GBP
1p ordinary	Sale	8,102	1.4108 GBP
1p ordinary	Sale	6,255	1.4100 GBP
1p ordinary	Sale	4,862	1.4120 GBP
1p ordinary	Sale	4,382	1.4119 GBP
1p ordinary	Sale	4,224	1.4105 GBP
1p ordinary	Sale	2,687	1.4113 GBP
1p ordinary	Sale	2,500	1.4103 GBP
1p ordinary	Sale	1,687	1.4130 GBP
1p ordinary	Sale	1,386	1.4090 GBP
1p ordinary	Sale	664	1.4180 GBP
1p ordinary	Sale	595	1.4132 GBP
1p ordinary	Sale	553	1.4060 GBP
1p ordinary	Sale	404	1.4157 GBP
1p ordinary	Sale	332	1.4080 GBP
1p ordinary	Sale	193	1.4070 GBP
1p ordinary	Sale	180	1.4110 GBP
1p ordinary	Sale	179	1.4160 GBP
1p ordinary	Sale	161	1.4102 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	56	1.4060 GBP
1p ordinary	SWAP	Increasing Long	185	1.4096 GBP
1p ordinary	SWAP	Increasing Long	60	1.4100 GBP
1p ordinary	SWAP	Increasing Long	870	1.4119 GBP
1p ordinary	SWAP	Increasing Long	7,941	1.4120 GBP
1p ordinary	SWAP	Increasing Long	158	1.4122 GBP
1p ordinary	SWAP	Increasing Long	91	1.4132 GBP
1p ordinary	SWAP	Decreasing Long	26,020	1.4060 GBP
1p ordinary	SWAP	Decreasing Long	1,848	1.4063 GBP
1p ordinary	SWAP	Decreasing Long	4,310	1.4089 GBP
1p ordinary	SWAP	Decreasing Long	3,967	1.4090 GBP
1p ordinary	SWAP	Decreasing Long	9,689	1.4100 GBP
1p ordinary	SWAP	Decreasing Long	11,914	1.4114 GBP
1p ordinary	SWAP	Decreasing Long	1,456	1.4154 GBP
1p ordinary	SWAP	Decreasing Long	261	1.4181 GBP
1p ordinary	CFD	Increasing Long	2,500	1.4103 GBP
1p ordinary	CFD	Increasing Long	68	1.4129 GBP
1p ordinary	CFD	Decreasing Long	8,336	1.4061 GBP
1p ordinary	CFD	Decreasing Long	3,319	1.4108 GBP
1p ordinary	CFD	Decreasing Long	2,762	1.4165 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

(c)

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	29 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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