RNS Number: 9935M Barclays PLC 29 December 2025

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")
KEY INFORMATION

| 1. | RET INFORMATION | | |
|-----|---------------------------------------------------------------------------------------------------------------------------|------------------------------------|--|
| (a) | Full name of discloser: | Barclays PLC. | |
| (b) | Owner or controller of interest and short positions disclosed, if different from 1(a): | | |
| (c) | Name of offeror/offeree in relation to whose relevant securities this form relates: | INTERNATIONAL PERSONAL FINANCE PLC | |
| (d) | If an exempt fund manager connected with an offeror/offeree, state this and specify identity of | | |
| | offeror/offeree: | | |
| (e) | Date position held/dealing undertaken: | 24 Dec 2025 | |
| (f) | In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? | NO | |
| | | | |

POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

| Class of relevant security: | | 10p ordinar | 10p ordinary | | |
|-----------------------------|-----------------------------------------------|-------------|--------------|-----------|----------|
| | • | Intere | sts | Short Po | ositions |
| | | Number | (%) | Number | (%) |
| (1) | Relevant securities owned | | | | |
| | and/or controlled: | 5,818,646 | 2.65% | 453,838 | 0.21% |
| (2) | Cash-settled derivatives: | | | | |
| | | 355,740 | 0.16% | 5,219,261 | 2.37% |
| (3) | Stock-settled derivatives (including options) | | | | |
| | and agreements to purchase/sell: | 0 | 0.00% | 0 | 0.00% |
| | | | | | |
| | TOTAL: | 6,174,386 | 2.81% | 5,673,099 | 2.58% |

(b) Rights to subscribe for new securities (including directors and other executive options)

| Class of relevant security in relation to | |
|-------------------------------------------|--|
| which subscription right exists | |
| Details, including nature of the rights | |
| concerned and relevant percentages: | |

DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

3.

| Class of relevant security | Purchase/sale | Number of securities | Price per unit |
|-------------------------------|---------------|-------------------------|----------------|
| 10p ordinary | Purchase | 43,042 | 2.2000 GBP |
| 10p ordinary | Purchase | 15,036 | 2.2034 GBP |
| 10p ordinary | Purchase | 5,478 | 2.2021 GBP |
| 10p ordinary | Purchase | 4,038 | 2.2118 GBP |
| 10p ordinary | Purchase | 2,031 | 2.2025 GBP |
| 10p ordinary | Purchase | 1,676 | 2.2100 GBP |
| 10p ordinary | Purchase | 1,623 | 2.2150 GBP |
| 10p ordinary | Purchase | 1,560 | 2.2050 GBP |
| 10p ordinary | Purchase | 1,181 | 2.2038 GBP |
| 10p ordinary | Purchase | 700 | 2.1951 GBP |
| 10p ordinary | Purchase | 391 | 2.2200 GBP |
| 10p ordinary | Purchase | 271 | 2.1999 GBP |
| 10p ordinary | Sale | 29,034 | 2.2000 GBP |
| 10p ordinary | Sale | 16,737 | 2.2073 GBP |
| 10n ordinary | Sale | 11 500 | 2 2017 GBP |

| L | rop oraniary | Ouic | 11,000 | Z.ZU 11 UD1 |
|---|--------------|------|--------|-------------|
| | 10p ordinary | Sale | 3,959 | 2.1999 GBP |
| | 10p ordinary | Sale | 2,798 | 2.2004 GBP |
| | 10p ordinary | Sale | 1,676 | 2.2100 GBP |
| | 10p ordinary | Sale | 1,623 | 2.2150 GBP |
| | 10p ordinary | Sale | 1,168 | 2.1950 GBP |
| | 10p ordinary | Sale | 926 | 2.2050 GBP |
| | 10p ordinary | Sale | 15 | 2.2024 GBP |

(b) Cash-settled derivative transactions

| Class of | Product Nature of dealing | | Number of | Price per |
|--------------|---------------------------|------------------|--------------|---------------|
| relevant | description | | reference | unit |
| security | | | securities | |
| 10p ordinary | SWAP | Decreasing Short | 3,959 | 2.1999 GBP |
| 10p ordinary | SWAP | Decreasing Short | 2,798 | 2.2004 GBP |
| 10p ordinary | SWAP | Decreasing Short | 11,500 | 2.2017 GBP |
| 10p ordinary | SWAP | Decreasing Short | 16,737 | 2.2073 GBP |
| 10p ordinary | SWAP | Increasing Short | 700 | 2.1951 GBP |
| 10p ordinary | SWAP | Increasing Short | 10,395 | 2.2000 GBP |
| 10p ordinary | SWAP | Increasing Short | 5,478 | 2.2021 GBP |
| 10p ordinary | SWAP | Increasing Short | 2,031 | 2.2025 GBP |
| 10p ordinary | SWAP | Increasing Short | 500 | 2.2030 GBP |
| 10p ordinary | SWAP | Increasing Short | 1,181 | 2.2038 GBP |
| 10p ordinary | SWAP | Increasing Short | 1,302 | 2.2050 GBP |
| 10p ordinary | SWAP | Increasing Short | 2,898 | 2.2120 GBP |
| 10p ordinary | SWAP | Increasing Short | 472 | 2.2200 GBP |
| 10p ordinary | CFD | Decreasing Short | 15 | 2.2026 GBP |
| 10p ordinary | CFD | Increasing Short | 8,056 | 2.2000 GBP |
| 10p ordinary | CFD | Increasing Short | 3,880 | 2.2083 GBP |
| 10p ordinary | CFD | Increasing Short | 4,141 | 2.2121 GBP |

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

| Class of | Product description | Writing, purchasing, | Number of | Exercise price | Туре | Expiry date | Option money |
|-------------|---------------------|----------------------|--------------|----------------|------|-------------|--------------|
| relevant | | selling, | securities | per unit | | | paid/ |
| security | | varying etc | to which | | | | received |
| | | | option | | | | per unit |
| | | | relates | | | | |
| | | | | | | | |

(ii) Exercise

| Class of relevant security | Product description | Exercising/ exercised against | Number of securities | Exercise price per unit |
|----------------------------|---------------------|----------------------------------|----------------------------|-------------------------------|
| | | | | |

(d) Other dealings (including subscribing for new securities)

| Class of relevant security | Nature of Dealings | Details | Price per unit (if applicable) |
|----------------------------|--------------------|---------|--------------------------------|
| | | | |
| 4. | OTHER INFORMATION | | |

(a) Indemnity and other dealings arrangements

or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between

the person making the disclosure and any other person relating to:

- (i) the voting rights of any relevant securities under any option; or
- (ii) the voting rights of future acquisition or disposal of any relevant securities to which

any derivative is referenced:

NONE

(c) Attachments

| Is a Supplemental Form 8 (Open Positions) attached? | NO |
|-----------------------------------------------------|--------------------------------------|
| Date of disclosure: | 29 Dec 2025 |
| Contact name: | Large Holdings Regulatory Operations |
| Telephone number: | 020 3134 7213 |

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