

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	SPIRE HEALTHCARE GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	24 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	980,603	0.24%	4,306,030	1.07%
(2) Cash-settled derivatives:	3,711,441	0.92%	379,117	0.09%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	4,692,044	1.16%	4,685,147	1.16%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	12,528	1.6684 GBP
1p ordinary	Purchase	9,093	1.6700 GBP
1p ordinary	Purchase	7,405	1.6580 GBP
1p ordinary	Purchase	1,108	1.6699 GBP
1p ordinary	Purchase	769	1.6663 GBP
1p ordinary	Purchase	100	1.6660 GBP
1p ordinary	Purchase	23	1.6730 GBP
1p ordinary	Purchase	8	1.6720 GBP
1p ordinary	Purchase	5	1.6750 GBP
1p ordinary	Purchase	1	1.6820 GBP
1p ordinary	Sale	17,920	1.6580 GBP
1p ordinary	Sale	13,188	1.6700 GBP
1p ordinary	Sale	4,030	1.6760 GBP
1p ordinary	Sale	3,143	1.6668 GBP
1p ordinary	Sale	2,903	1.6737 GBP

1p ordinary	Sale	2,888	1.6720	GBP
1p ordinary	Sale	2,888	1.6720	GBP
1p ordinary	Sale	1,056	1.6750	GBP
1p ordinary	Sale	282	1.6680	GBP
1p ordinary	Sale	239	1.6941	GBP
1p ordinary	Sale	236	1.6660	GBP
1p ordinary	Sale	1	1.6820	GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	7,682	1.6580 GBP
1p ordinary	SWAP	Increasing Long	3,561	1.6594 GBP
1p ordinary	SWAP	Increasing Long	3,143	1.6668 GBP
1p ordinary	SWAP	Increasing Long	100	1.6679 GBP
1p ordinary	SWAP	Increasing Long	3,186	1.6700 GBP
1p ordinary	SWAP	Increasing Long	6	1.6713 GBP
1p ordinary	SWAP	Increasing Long	100	1.6719 GBP
1p ordinary	SWAP	Increasing Long	2,884	1.6720 GBP
1p ordinary	SWAP	Increasing Long	2,903	1.6737 GBP
1p ordinary	SWAP	Increasing Long	1,056	1.6750 GBP
1p ordinary	SWAP	Increasing Long	1	1.6820 GBP
1p ordinary	SWAP	Increasing Long	139	1.7100 GBP
1p ordinary	SWAP	Decreasing Long	369	1.6580 GBP
1p ordinary	SWAP	Decreasing Long	100	1.6660 GBP
1p ordinary	SWAP	Decreasing Long	141	1.6700 GBP
1p ordinary	SWAP	Decreasing Long	46	1.6710 GBP
1p ordinary	SWAP	Decreasing Long	421	1.6738 GBP
1p ordinary	CFD	Increasing Long	4,030	1.6760 GBP
1p ordinary	CFD	Decreasing Long	12,528	1.6685 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or

understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:	
NONE	
(b) Agreements, arrangements or understandings relating to options or derivatives	
Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:	
NONE	
(c) Attachments	
Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	25 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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