

BP p.l.c.

Notification of transactions of persons discharging managerial responsibility or connected persons

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Carol Howie				
2	Reason for the notification					
a)	Position/status	Interim CEO / director				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	BP p.l.c.				
b)	LEI	213800LH1BZH3DI6G760				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 0.25 GB0007980591				
b)	Nature of the transaction	Shares acquired through participation in a dividend reinvestment plan (DRIP), in relation to her ShareMatch UK holding.				
c)	Price(s) and volume(s)	<table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>£4.2485</td><td>114</td></tr></tbody></table>	Price(s)	Volume(s)	£4.2485	114
Price(s)	Volume(s)					
£4.2485	114					
d)	Aggregated information - Volume - Price - Total	114 £4.2485 £484.33				
e)	Date of the transaction	23 December 2025				
f)	Place of the transaction	Outside a trading venue				

This notice is given in fulfilment of the obligation under Article 19 of the Market Abuse Regulation.

BP p.l.c.

Notification of transactions of persons discharging managerial responsibility or connected persons

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Kate Thomson
2	Reason for the notification	
a)	Position/status	Chief financial officer / director
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	BP p.l.c.				
b)	LEI	213800LH1BZH3DI6G760				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 0.25 GB0007980591				
b)	Nature of the transaction	Shares acquired through participation in a dividend reinvestment plan (DRIP), in relation to her ShareMatch UK holding.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£4.2485</td> <td>79</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£4.2485	79
Price(s)	Volume(s)					
£4.2485	79					
d)	Aggregated information - Volume - Price - Total	79 £4.2485 £335.63				
e)	Date of the transaction	23 December 2025				
f)	Place of the transaction	Outside a trading venue				

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