

SSE PLC

Director/PDMR Shareholding

Notification of Transactions of Directors/Persons Discharging Managerial Responsibilities (PDMRs)

The Company was notified on 24 December 2025 by Computershare Investor Services plc, the provider of the Irish all-employee Share Incentive Plan (the "Plan"), that it purchased ordinary shares of 50 pence each in the capital of the Company on 23 December 2025 on behalf of, and awarded matching shares to, the following Director in respect of the quarterly purchase October - December 2025.

This announcement is made in accordance with Article 19 of the Market Abuse Regulation ("MAR"). In accordance with MAR, the relevant Financial Conduct Authority ("FCA") notifications are set out in the table below which provides further details on the number of shares purchased and the number of matching shares awarded under the Plan on 23 December 2025.

1	Details of the person(s) discharging managerial responsibilities/person closely associated with	
a)	Name(s)	Barry O'Regan (Director)
2	Reason for the notification	
a)	Position/status	As noted in 1a) above
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	SSE plc
b)	LEI	549300KI75VYLLMSK856
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 50 pence each fully paid. ISIN: GB0007908733
b)	Nature of transaction	The Company was notified on 24 December 2025 by Computershare Investor Services plc, the provider of the Irish all-employee Share Incentive Plan (the "Plan"), that it purchased ordinary shares of 50 pence each in the capital of the Company on 23 December 2025 on behalf of, and awarded matching shares to, the following Director.

c)	Price(s) and volume(s)	Partnership and Matching Shares purchased at a price of Euro €24.962446.			
			Partnership Shares acquired	Matching Shares acquired	Total Shares acquired
		Barry O'Regan (Director)	9	9	18
d)	Aggregated information	As noted in 4c) above			
	- Aggregated volume	As noted in 4c) above			
	- Price	As noted in 4c) above			
e)	Date of transaction	23 December 2025			
f)	Place of transaction	London Stock Exchange Main Market XLON			

information, please contact ms@seg.com or visit www.ms.com.

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