

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	SPIRE HEALTHCARE GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	29 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	973,861	0.24%	4,341,766	1.08%
(2) Cash-settled derivatives:	3,747,052	0.93%	372,767	0.09%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	4,720,913	1.17%	4,714,533	1.17%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	43,355	1.6680 GBP
1p ordinary	Purchase	22,687	1.6645 GBP
1p ordinary	Purchase	9,578	1.6673 GBP
1p ordinary	Purchase	7,201	1.6562 GBP
1p ordinary	Purchase	3,166	1.6638 GBP
1p ordinary	Purchase	1,496	1.6627 GBP
1p ordinary	Purchase	949	1.6656 GBP
1p ordinary	Purchase	569	1.6640 GBP

1p ordinary	Purchase	528	1.6610 GBP
1p ordinary	Purchase	479	1.6679 GBP
1p ordinary	Purchase	303	1.6664 GBP
1p ordinary	Purchase	209	1.6621 GBP
1p ordinary	Purchase	22	1.6598 GBP
1p ordinary	Purchase	11	1.6520 GBP
1p ordinary	Purchase	6	1.6660 GBP
1p ordinary	Purchase	6	1.6600 GBP
1p ordinary	Purchase	4	1.6700 GBP
1p ordinary	Purchase	3	1.6620 GBP
1p ordinary	Purchase	2	1.6580 GBP
1p ordinary	Sale	30,780	1.6680 GBP
1p ordinary	Sale	22,531	1.6623 GBP
1p ordinary	Sale	17,976	1.6648 GBP
1p ordinary	Sale	15,455	1.6674 GBP
1p ordinary	Sale	15,433	1.6700 GBP
1p ordinary	Sale	14,466	1.6679 GBP
1p ordinary	Sale	5,400	1.6620 GBP
1p ordinary	Sale	4,210	1.6629 GBP
1p ordinary	Sale	2,448	1.6650 GBP
1p ordinary	Sale	2,029	1.6627 GBP
1p ordinary	Sale	1,265	1.6622 GBP
1p ordinary	Sale	270	1.6544 GBP
1p ordinary	Sale	261	1.6657 GBP
1p ordinary	Sale	200	1.6590 GBP
1p ordinary	Sale	166	1.6600 GBP
1p ordinary	Sale	63	1.6595 GBP
1p ordinary	Sale	40	1.6641 GBP
1p ordinary	Sale	30	1.6610 GBP
1p ordinary	Sale	11	1.6520 GBP
1p ordinary	Sale	10	1.6640 GBP
1p ordinary	Sale	6	1.6660 GBP
1p ordinary	Sale	2	1.6580 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	320	1.6606 GBP
1p ordinary	SWAP	Increasing Long	7,758	1.6609 GBP
1p ordinary	SWAP	Increasing Long	1	1.6620 GBP
1p ordinary	SWAP	Increasing Long	600	1.6623 GBP
1p ordinary	SWAP	Increasing Long	299	1.6624 GBP
1p ordinary	SWAP	Increasing Long	14,680	1.6630 GBP
1p ordinary	SWAP	Increasing Long	93	1.6639 GBP
1p ordinary	SWAP	Increasing Long	2,448	1.6650 GBP
1p ordinary	SWAP	Increasing Long	290	1.6660 GBP
1p ordinary	SWAP	Increasing Long	8,141	1.6662 GBP
1p ordinary	SWAP	Increasing Long	9,460	1.6663 GBP
1p ordinary	SWAP	Increasing Long	5,801	1.6671 GBP
1p ordinary	SWAP	Increasing Long	14,466	1.6679 GBP
1p ordinary	SWAP	Increasing Long	1,140	1.6680 GBP
1p ordinary	SWAP	Increasing Long	2	1.6700 GBP
1p ordinary	SWAP	Decreasing Long	2,570	1.6629 GBP
1p ordinary	SWAP	Decreasing Long	949	1.6656 GBP
1p ordinary	SWAP	Decreasing Long	303	1.6664 GBP
1p ordinary	SWAP	Decreasing Long	28,150	1.6680 GBP
1p ordinary	CFD	Increasing Long	270	1.6544 GBP
1p ordinary	CFD	Increasing Long	15,429	1.6700 GBP
1p ordinary	CFD	Decreasing Long	7,201	1.6562 GBP
1p ordinary	CFD	Decreasing Long	64	1.6660 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

(i) the voting rights of any relevant securities under any option; or

(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	30 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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