

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	29 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,171,500	0.69%	3,648,284	1.16%
(2) Cash-settled derivatives:	3,192,775	1.01%	839,835	0.27%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	5,364,275	1.70%	4,488,119	1.42%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	188,676	1.4000 GBP
1p ordinary	Purchase	21,546	1.4103 GBP
1p ordinary	Purchase	13,160	1.4055 GBP
1p ordinary	Purchase	9,910	1.4063 GBP
1p ordinary	Purchase	8,689	1.4086 GBP
1p ordinary	Purchase	5,356	1.4134 GBP
1p ordinary	Purchase	2,566	1.4140 GBP
1p ordinary	Purchase	1,804	1.4080 GBP

1p ordinary	Purchase	1,583	1.4213 GBP
1p ordinary	Purchase	617	1.4120 GBP
1p ordinary	Purchase	491	1.4100 GBP
1p ordinary	Purchase	158	1.4060 GBP
1p ordinary	Purchase	61	1.4180 GBP
1p ordinary	Purchase	58	1.4160 GBP
1p ordinary	Purchase	12	1.4200 GBP
1p ordinary	Purchase	12	1.4040 GBP
1p ordinary	Sale	73,633	1.4006 GBP
1p ordinary	Sale	52,876	1.4000 GBP
1p ordinary	Sale	6,132	1.4108 GBP
1p ordinary	Sale	5,431	1.4055 GBP
1p ordinary	Sale	3,526	1.4117 GBP
1p ordinary	Sale	3,260	1.4129 GBP
1p ordinary	Sale	3,137	1.4027 GBP
1p ordinary	Sale	2,198	1.4120 GBP
1p ordinary	Sale	1,795	1.4073 GBP
1p ordinary	Sale	1,694	1.4100 GBP
1p ordinary	Sale	664	1.4099 GBP
1p ordinary	Sale	578	1.4080 GBP
1p ordinary	Sale	158	1.4060 GBP
1p ordinary	Sale	142	1.4180 GBP
1p ordinary	Sale	80	1.4140 GBP
1p ordinary	Sale	58	1.4160 GBP
1p ordinary	Sale	12	1.4200 GBP
1p ordinary	Sale	12	1.4040 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	12,198	1.4000 GBP
1p ordinary	SWAP	Increasing Long	425	1.4083 GBP
1p ordinary	SWAP	Increasing Long	20	1.4100 GBP
1p ordinary	SWAP	Increasing Long	732	1.4108 GBP
1p ordinary	SWAP	Decreasing Long	69,719	1.4000 GBP
1p ordinary	SWAP	Decreasing Long	9,910	1.4063 GBP
1p ordinary	SWAP	Decreasing Long	5,210	1.4080 GBP
1p ordinary	SWAP	Decreasing Long	8,689	1.4086 GBP
1p ordinary	SWAP	Decreasing Long	13,703	1.4102 GBP
1p ordinary	SWAP	Decreasing Long	181	1.4117 GBP
1p ordinary	SWAP	Decreasing Long	5,356	1.4134 GBP
1p ordinary	SWAP	Decreasing Long	2,486	1.4140 GBP
1p ordinary	SWAP	Decreasing Long	2,633	1.4149 GBP
1p ordinary	CFD	Increasing Long	711	1.4000 GBP
1p ordinary	CFD	Increasing Long	43,822	1.4046 GBP
1p ordinary	CFD	Increasing Long	3,526	1.4117 GBP
1p ordinary	CFD	Increasing Long	1,692	1.4169 GBP
1p ordinary	CFD	Decreasing Long	950	1.4000 GBP
1p ordinary	CFD	Decreasing Long	43,822	1.4046 GBP
1p ordinary	CFD	Decreasing Long	1,442	1.4080 GBP
1p ordinary	CFD	Decreasing Long	1,583	1.4213 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which	Exercise price per unit	Type	Expiry date	Option money paid/ received
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			option relates				per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	30 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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