

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	29 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	7,137,126	1.03%	20,083,630	2.90%
(2) Cash-settled derivatives:	20,077,597	2.90%	7,055,489	1.02%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>27,214,723</b>	<b>3.93%</b>	<b>27,139,119</b>	<b>3.92%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	298,618	0.2351 GBP
4 2/7 p ordinary	Purchase	173,007	0.2354 GBP
4 2/7 p ordinary	Purchase	65,839	0.2348 GBP
4 2/7 p ordinary	Purchase	21,723	0.2357 GBP
4 2/7 p ordinary	Purchase	10,065	0.2355 GBP
4 2/7 p ordinary	Purchase	6,489	0.2362 GBP
4 2/7 p ordinary	Purchase	2,605	0.2356 GBP
4 2/7 p ordinary	Purchase	1,999	0.2350 GBP
4 2/7 p ordinary	Purchase	1,431	0.2360 GBP
4 2/7 p ordinary	Purchase	1,341	0.2352 GBP
4 2/7 p ordinary	Purchase	906	0.2366 GBP
4 2/7 p ordinary	Purchase	616	0.2372 GBP
4 2/7 p ordinary	Purchase	453	0.2370 GBP
4 2/7 p ordinary	Sale	231,999	0.2350 GBP
4 2/7 p ordinary	Sale	172,481	0.2368 GBP

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	Sale	108,773	0.2353	GBP
4 2/7 p ordinary	Sale	56,302	0.2361	GBP
4 2/7 p ordinary	Sale	42,827	0.2362	GBP
4 2/7 p ordinary	Sale	29,863	0.2348	GBP
4 2/7 p ordinary	Sale	25,698	0.2349	GBP
4 2/7 p ordinary	Sale	22,599	0.2351	GBP
4 2/7 p ordinary	Sale	14,006	0.2356	GBP
4 2/7 p ordinary	Sale	11,480	0.2352	GBP
4 2/7 p ordinary	Sale	1,431	0.2360	GBP
4 2/7 p ordinary	Sale	906	0.2366	GBP
4 2/7 p ordinary	Sale	844	0.2347	GBP
4 2/7 p ordinary	Sale	616	0.2372	GBP
4 2/7 p ordinary	Sale	453	0.2370	GBP

(b) **Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	844	0.2347 GBP
4 2/7 p ordinary	SWAP	Increasing Long	5,231	0.2348 GBP
4 2/7 p ordinary	SWAP	Increasing Long	22,599	0.2351 GBP
4 2/7 p ordinary	SWAP	Increasing Long	2,385	0.2359 GBP
4 2/7 p ordinary	SWAP	Increasing Long	56,302	0.2361 GBP
4 2/7 p ordinary	SWAP	Increasing Long	41,921	0.2362 GBP
4 2/7 p ordinary	CFD	Increasing Long	14,861	0.2347 GBP
4 2/7 p ordinary	CFD	Increasing Long	10,139	0.2351 GBP
4 2/7 p ordinary	CFD	Increasing Long	17,259	0.2352 GBP
4 2/7 p ordinary	CFD	Increasing Long	5,621	0.2367 GBP
4 2/7 p ordinary	CFD	Increasing Long	146,184	0.2368 GBP
4 2/7 p ordinary	CFD	Decreasing Long	34,476	0.2348 GBP
4 2/7 p ordinary	CFD	Decreasing Long	129,926	0.2354 GBP
4 2/7 p ordinary	CFD	Decreasing Long	2,605	0.2356 GBP
4 2/7 p ordinary	CFD	Decreasing Long	10,957	0.2362 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. **OTHER INFORMATION**

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or
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Details of any meeting or open arrangement or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:	
NONE	
(b) Agreements, arrangements or understandings relating to options or derivatives	
Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:	
NONE	
(c) Attachments	
Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	30 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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