

Director/PDMR Shareholding

Marks and Spencer Group plc (the 'Company') announces that it has been notified of the following transactions in the Company's Ordinary 1p shares undertaken by directors / persons discharging managerial responsibility ('PDMRs').

On 29 December 2025, the following directors/PDMRs acquired a further interest in the Company's shares as a result of their participation in the Company's all-employee Share Incentive Plan.

Name	Number of Partnership Shares Acquired	Partnership Share Price (£)
S Berendji	46	£3.21347
A Freudmann	47	£3.21347

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name S Berendji				
2 Reason for the notification					
a)	Position/status PDMR (Operations Director)				
b)	Initial notification/Amendment Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name Marks and Spencer Group plc				
b)	LEI 213800EJP14A79ZG1X44				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument Identification code Ordinary 1p shares ISIN: GB0031274896				
b)	Nature of the transaction Acquisition of Partnership Shares through the Company's Share Incentive Plan				
c)	Price(s) and volume(s)				
	<table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>£3.21347</td><td>46</td></tr></tbody></table>	Price(s)	Volume(s)	£3.21347	46
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£3.21347	46				
d)	Aggregated information - Aggregated volume - Price n/a (single transaction)				
e)	Date of the transaction 2025-12-29				
f)	Place of the transaction London Stock Exchange, Main Market (XLON)				

1	Details of the person discharging managerial responsibilities/person closely associated
a)	Name A Freudmann
2 Reason for the notification	
a)	Position/status PDMR (Managing Director, Food)
b)	Initial notification/Amendment Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor
a)	Name Marks and Spencer Group plc

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