RNS Number: 1990N Inspecs Group PLC 31 December 2025

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Inspecs Group plc ("Inspecs", "the Company" or "the Group")

Board Composition

Inspecs Group plc, a leading designer, manufacturer, and distributor of eyewear (sunglasses, optical frames and low vision products) announces an update to its Board and Executive composition in light of the recommended acquisition of Inspecs by Bidco 1125 Limited, a newly formed company indirectly owned by Luke Johnson and lan Livingstone (the "Offer").

On 29 May 2025, it was announced that Robin Totterman, Executive Director, would step down from the Board on 31 December 2025 with Christopher Hancock, the Company's Senior Independent Director, becoming Interim Chair until the appointment of a new Chair. Given the Offer, and his continued involvement in support of that process, Robin will continue to be a member of the Inspecs Board until the conclusion of the offer period.

On 18 September 2025 it was also announced that Andrea Davis would be appointed as Non-Executive Chair on or before 31 December 2025. On account of the Offer, Andrea will no longer assume the role as previously announced, instead Christopher Hancock will remain as Interim Chair. However, Andrea has agreed to make herself available to join the Board, if required, should the Offer lapse.

As previously announced, having stepped down from the Board at the Company's AGM in June 2025, Chris Kay will step down as Chief Financial Officer upon appointment of a successor.

For further information please contact:

Inspecs Group plc Christopher Hancock (Interim Chair) Richard Peck (CEO) Chris Kay (CFO)

Tel: +44 (0) 20 7418 8900

via FTI Consulting Tel: +44 (0) 20 3727 1000

Peel Hunt (Nominated Adviser and Broker) George Sellar

George Sellar Andrew Clark

FTI Consulting (Financial PR)

Tel: +44 (0) 20 3727 1000

Alex Beagley Harriet Jackson Amy Goldup

About INSPECS Group plc

INSPECS is a leading provider of eyewear solutions to the global eyewear market. The Group produces a broad range of eyewear frames and low vision aids, covering optical, sunglasses and safety, which are either "Branded" (under licence or under the Group's own proprietary brands), or "OEM" (unbranded or private label on behalf of retail customers).

INSPECS is building a global eyewear business through its vertically integrated business model. Its continued growth is underpinned by increasing the penetration of its own-brand portfolio, worldwide distribution, growing retail presence, maximising group synergies and its global network, expanding its manufacturing capacity and scaling the research and development department as it develops new and innovative eyewear products.

The Group has operations across the globe: with offices and subsidiaries in the UK, Europe, the US and China (including Hong Kong, Macau and Shenzhen), and manufacturing facilities in Vietnam, China, the UK and Italy.

INSPECS customers are global optical and non-optical retailers, global distributors and independent opticians. Its distribution network covers over 80 countries and reaches approximately 75,000 points of sale.

More information is available at: www.INSPECS.com

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