

31 December 2025

Record plc ('Record' or the 'Company')

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them in accordance with the Market Abuse Regulation

On 30 December 2025, the Trustees of the Record plc Share Incentive Plan notified the Company that the following Senior Manager had acquired interests in the Company in accordance with the rules of the plan on 29 December 2025. The acquisition price was 55.40 pence per share.

Senior Manager	Number of Ordinary Shares acquired	Total number of SIP shares
Thomas Arnold	407	56,133

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation:

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	THOMAS ARNOLD	
2	Reason for the notification		
a)	Position/status	HEAD OF CLIENT TEAM	
b)	Initial notification /Amendment	INITIAL NOTIFICATION	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	RECORD PLC	
b)	LEI	5493000VJ55ZTYGX4322	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES OF 0.025 PENCE PER SHARE	
	Identification code	GB00B28ZPS36	
b)	Nature of the transaction	ACQUISITION OF INTERESTS IN THE COMPANY IN ACCORDANCE WITH THE RULES OF THE RECORD PLC SHARE INCENTIVE PLAN	
c)	Price(s) and volume(s)	Prices(s)	Volume(s)
		£0.5540	407 shares
d)	Aggregated information - Aggregated volume - Price	SEE SECTION C ABOVE	
e)	Date of the transaction	29 December 2025	
f)	Place of the transaction	LONDON STOCK EXCHANGE MAIN MARKET (XLON)	

For any queries related to this notification please contact: Cerian Tahany, Company Secretary on +44 20 3892 1294.

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