

2 January 2026

**Frontier Developments plc**  
**Appointment of Chief Executive Officer**

Frontier Developments plc (AIM: FDEV, 'Frontier' or the 'Company'), a leading developer and publisher of video games based in Cambridge, UK, announces that, further to the announcement of 16 December 2025, Jo Cooke formally joined the Board as Chief Executive Officer on 1 January 2026. As detailed in that announcement, Jonny Watts will remain on the Board until 31 May 2026 to support a smooth transition.

**Additional information on Jo Cooke**

Johanna (Jo) Mair Cooke (formerly McNevin), aged 59, holds or has held in the past five years the following directorships or partnerships:

| <b>Current</b>       | <b>Past (five years)</b>                        |
|----------------------|---|
| Hillside Clubhouse   | UK Interactive Entertainment Associated Limited |
| Hillside Trading CIC |   |

Jo Cooke currently holds 25,000 options over ordinary shares of 0.5p each in the Company under the Long Term Incentive Plan (the 'Options'). The exercise price of the Options is the nominal value of the ordinary shares, being 0.5p each. The Options are due to vest on 8 August 2028 and do not have performance conditions attached.

Save as disclosed above, Jo Cooke has confirmed that there is no further information required to be disclosed pursuant to Schedule 2, paragraph (g) of the AIM Rules for Companies.

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**About Frontier Developments plc**

Frontier is a leading independent developer and publisher of video games founded in 1994 by David Braben, co-author of the iconic *Elite* game. Based in Cambridge, Frontier uses its proprietary COBRA game development technology to create innovative genre-leading games, primarily for personal computers and videogame consoles.

Frontier's LEI number: 213800B9LGPWUAZ9GX18.

[www.frontier.co.uk](http://www.frontier.co.uk)

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