

2 January 2026

Frontier Developments plc

Appointment of Chief Executive Officer

Frontier Developments plc (AIM: FDEV, 'Frontier' or the 'Company'), a leading developer and publisher of video games based in Cambridge, UK, announces that, further to the announcement of 16 December 2025, Jo Cooke formally joined the Board as Chief Executive Officer on 1 January 2026. As detailed in that announcement, Jonny Watts will remain on the Board until 31 May 2026 to support a smooth transition.

Additional information on Jo Cooke

Johanna (Jo) Mair Cooke (formerly McNevin), aged 59, holds or has held in the past five years the following directorships or partnerships:

Current	Past (five years)
Hillside Clubhouse	UK Interactive Entertainment Associated Limited
Hillside Trading CIC	

Jo Cooke currently holds 25,000 options over ordinary shares of 0.5p each in the Company under the Long Term Incentive Plan (the 'Options'). The exercise price of the Options is the nominal value of the ordinary shares, being 0.5p each. The Options are due to vest on 8 August 2028 and do not have performance conditions attached.

Save as disclosed above, Jo Cooke has confirmed that there is no further information required to be disclosed pursuant to Schedule 2, paragraph (g) of the AIM Rules for Companies.

Enquiries:

Frontier Developments +44 (0)1223 394 300
Jo Cooke, CEO
Alex Bevis, CFO

Peel Hunt - Nomad and Joint Corporate Broker +44 (0)20 7418 8900
Neil Patel / Ben Cryer / Kate Bannatyne

Panmure Liberum - Joint Corporate Broker +44 (0)20 3100 2000
Dru Danford / Shalin Bhamra

Teneo +44 (0)20 7353 4200
Matt Low / Arthur Rogers

About Frontier Developments plc

Frontier is a leading independent developer and publisher of video games founded in 1994 by David Braben, co-author of the iconic *Elite* game. Based in Cambridge, Frontier uses its proprietary COBRA game development technology to create innovative genre-leading games, primarily for personal computers and videogame consoles.

Frontier's LEI number: 213800B9LGPWUAZ9GX18.

www.frontier.co.uk

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