

2 January 2026

**Elementis plc**

**Confirmation of Board changes**

Further to the announcement on 30 September 2025, the Company confirms that Kath Keamey-Croft has taken up the role as Chief Financial Officer with effect from 1 January 2026, and Ralph Hewins has stepped down from that role, as well as from the Board.

The Board would like to thank Ralph for ensuring a smooth transition and wish him well for the future.

Hannah Constantine  
Group General Counsel & Company Secretary  
020 8148 5966

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [rns@seg.com](mailto:rns@seg.com) or visit [www.rns.com](http://www.rns.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

BOAPKDBDABDDDOBN