

2 January 2026

Elementis plc

Confirmation of Board changes

Further to the announcement on 30 September 2025, the Company confirms that Kath Kearney-Croft has taken up the role as Chief Financial Officer with effect from 1 January 2026, and Ralph Hewins has stepped down from that role, as well as from the Board.

The Board would like to thank Ralph for ensuring a smooth transition and wish him well for the future.

Hannah Constantine
Group General Counsel & Company Secretary
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