

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	SPIRE HEALTHCARE GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	31 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	1,004,531	0.25%	4,473,241	1.11%
(2) Cash-settled derivatives:	3,872,437	0.96%	397,662	0.10%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	4,876,968	1.21%	4,870,903	1.21%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	33,463	1.6695 GBP
1p ordinary	Purchase	16,689	1.6682 GBP
1p ordinary	Purchase	13,783	1.6680 GBP
1p ordinary	Purchase	4,254	1.6700 GBP
1p ordinary	Purchase	70	1.6658 GBP
1p ordinary	Purchase	69	1.6660 GBP
1p ordinary	Purchase	13	1.6640 GBP
1p ordinary	Purchase	10	1.6600 GBP
1p ordinary	Purchase	4	1.6620 GBP
1p ordinary	Purchase	1	1.6561 GBP
1p ordinary	Sale	29,305	1.6680 GBP
1p ordinary	Sale	17,377	1.6700 GBP
1p ordinary	Sale	9,794	1.6655 GBP
1p ordinary	Sale	9,570	1.6699 GBP
1p ordinary	Sale	4,725	1.6682 GBP

1p ordinary	Sale	3,282	1.6685 GBP
1p ordinary	Sale	2,052	1.6620 GBP
1p ordinary	Sale	1,558	1.6640 GBP
1p ordinary	Sale	829	1.6670 GBP
1p ordinary	Sale	700	1.6665 GBP
1p ordinary	Sale	107	1.6582 GBP
1p ordinary	Sale	11	1.6660 GBP
1p ordinary	Sale	10	1.6600 GBP
1p ordinary	Sale	1	1.6694 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	6,992	1.6665 GBP
1p ordinary	SWAP	Increasing Long	4,339	1.6609 GBP
1p ordinary	SWAP	Increasing Long	402	1.6640 GBP
1p ordinary	SWAP	Increasing Long	507	1.6643 GBP
1p ordinary	SWAP	Increasing Long	829	1.6670 GBP
1p ordinary	SWAP	Increasing Long	300	1.6673 GBP
1p ordinary	SWAP	Increasing Long	3,282	1.6685 GBP
1p ordinary	SWAP	Increasing Long	5,455	1.6692 GBP
1p ordinary	SWAP	Increasing Long	9,570	1.6699 GBP
1p ordinary	SWAP	Increasing Long	7,027	1.6700 GBP
1p ordinary	SWAP	Decreasing Long	15	1.6580 GBP
1p ordinary	SWAP	Decreasing Long	58	1.6660 GBP
1p ordinary	SWAP	Decreasing Long	55	1.6680 GBP
1p ordinary	SWAP	Decreasing Long	33,463	1.6695 GBP
1p ordinary	CFD	Increasing Long	5,808	1.6683 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party

to the offer or any person acting in concert with a party to the offer:	
NONE	
(b) Agreements, arrangements or understandings relating to options or derivatives	
Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:	
NONE	
(c) Attachments	
Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	02 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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