

**FORM 8.3  
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY  
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR  
MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	31 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,175,617	0.69%	3,671,610	1.17%
(2) Cash-settled derivatives:	3,184,262	1.01%	839,246	0.27%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>5,359,879</b>	<b>1.70%</b>	<b>4,510,856</b>	<b>1.43%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	16,513	1.3906 GBP
1p ordinary	Purchase	8,978	1.3918 GBP
1p ordinary	Purchase	3,395	1.3920 GBP
1p ordinary	Purchase	1,928	1.3880 GBP
1p ordinary	Purchase	1,400	1.3919 GBP
1p ordinary	Purchase	1,107	1.3900 GBP
1p ordinary	Purchase	993	1.3899 GBP
1p ordinary	Purchase	964	1.3879 GBP
1p ordinary	Purchase	920	1.3904 GBP
1p ordinary	Sale	36,412	1.3955 GBP
1p ordinary	Sale	15,737	1.3920 GBP
1p ordinary	Sale	14,481	1.3919 GBP
1p ordinary	Sale	9,234	1.3923 GBP
1p ordinary	Sale	2,892	1.3880 GBP
1p ordinary	Sale	2,579	1.3900 GBP

1p ordinary	Sale	2,558	1.3870 GBP
1p ordinary	Sale	2,211	1.3881 GBP
1p ordinary	Sale	1,911	1.3882 GBP
1p ordinary	Sale	1,126	1.3899 GBP
1p ordinary	Sale	99	1.3800 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	99	1.3800 GBP
1p ordinary	SWAP	Increasing Long	1,126	1.3899 GBP
1p ordinary	SWAP	Increasing Long	3,369	1.3904 GBP
1p ordinary	SWAP	Increasing Long	19,186	1.3919 GBP
1p ordinary	SWAP	Increasing Long	1,777	1.3920 GBP
1p ordinary	SWAP	Increasing Long	921	1.3959 GBP
1p ordinary	SWAP	Decreasing Long	1,928	1.3880 GBP
1p ordinary	SWAP	Decreasing Long	993	1.3899 GBP
1p ordinary	SWAP	Decreasing Long	1,107	1.3900 GBP
1p ordinary	SWAP	Decreasing Long	9,135	1.3901 GBP
1p ordinary	SWAP	Decreasing Long	920	1.3904 GBP
1p ordinary	SWAP	Decreasing Long	2,944	1.3906 GBP
1p ordinary	SWAP	Decreasing Long	4,434	1.3919 GBP
1p ordinary	SWAP	Decreasing Long	2,932	1.3920 GBP
1p ordinary	CFD	Increasing Long	36,412	1.3955 GBP
1p ordinary	CFD	Decreasing Long	3,165	1.3915 GBP
1p ordinary	CFD	Decreasing Long	463	1.3920 GBP
1p ordinary	CFD	Decreasing Long	5,813	1.3921 GBP

**(c) Stock-settled derivative transactions (including options)**

**(i) Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

**(ii) Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

**(d) Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

**4. OTHER INFORMATION**

**(a) Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal
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or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:	
NONE	
(b) Agreements, arrangements or understandings relating to options or derivatives	
Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:	
(i) the voting rights of any relevant securities under any option; or	
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:	
NONE	
(c) Attachments	
Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	02 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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