

LEI: 2138001P49OLAEU33T68

PHOENIX GROUP HOLDINGS PLC (the "Company")
VOTING RIGHTS AND SHARE CAPITAL AS AT 31 DECEMBER 2025

This announcement is made in accordance with DTR 5.6.1 R.

As at 31 December 2025, the issued share capital of Phoenix Group Holdings plc comprised of 1,006,252,243 ordinary shares of 10 pence nominal value each.

Each ordinary share has one vote on a poll. The Company does not hold any shares in treasury.

Therefore, the total number of voting rights in the Company is 1,006,252,243. This figure may be used by shareholders as the denominator for the calculations by which they determine whether they are required to notify their interest, or a change to their interest, in the Company under the Disclosure Guidance and Transparency Rules.

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NOTE: Please email any major shareholding notifications under DTR 5.1.2 R to the Group Company Secretary (kulbinder.dosanjh@thephoenixgroup.com) copying in joanne.roberts@thephoenixgroup.com and vickie.reuben@thephoenixgroup.com

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