

2 January 2026

SThree plc

Purchase of shares into the EBT

SThree plc (the "Company"), the global STEM workforce consultancy announces that it has been notified that between 17 December 2025 and 30 December 2025 Computershare Trustees (Jersey) Limited, as Trustee of SThree Employees' Share Ownership Plan Trust (the EBT), has purchased 400,478 ordinary shares of £0.01 each in the Company as follows:

Date	Exchange	Number of ordinary shares	Purchase price	Average purchase price per share
17/12/2025	XLON	51,808	£94,921	£1.832174
18/12/2025	XLON	57,285	£105,642	£1.844161
19/12/2025	XLON	76,660	£141,440	£1.845033
22/12/2025	XLON	21,931	£40,418	£1.842966
23/12/2025	XLON	80,223	£149,154	£1.859248
24/12/2025	XLON	14,000	£26,110	£1.865044
29/12/2005	XLON	57,346	£108,931	£1.899545
30/12/2025	XLON	41,225	£78,155	£1.895832
Total			£744,771	

The shares will be held in the EBT, which is a discretionary trust for the benefit of the Group's employees, and used to satisfy awards under certain employee share schemes.

Further to this purchase, the EBT holds a total of 977,032 ordinary shares which represents 0.76% of the Company's issued share capital.

Bill Warner

Deputy Company Secretary

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