

2 January 2026

SThree plc
Total Voting Rights

In conformity with the Financial Conduct Authority's Disclosure Guidance and Transparency Rule 5.6.1R, SThree plc (the 'Company') hereby notifies the market of the following:

The Company's issued share capital as of 31 December 2025 consisted of 127,858,067 ordinary shares of 1 pence each ('Ordinary Shares'), of which 35,767 Ordinary Shares were held in Treasury.

Therefore, the total number of voting rights in the Company is 127,822,300. This figure may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the Financial Conduct Authority's Disclosure Guidance and Transparency Rules.

Veska Zhelezova
Company Secretarial Assistant

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