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**Voting Rights and Capital (Article 15 Transparency Directive, DTR 5.6)**

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In conformity with the FCAâ€™s Disclosure Guidance and Transparency Rules (the â€œRulesâ€) provision 5.6.1, the Company would like to notify the market that as at 31 December 2025 its issued share capital consisted of 111,197,997 Ordinary Shares of 1 pence each, carrying one vote per share (ordinary shares held in treasury: 24,388,197).

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Shareholders should use 111,197,997 as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the Rules.

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Contact:

Graham Venables

for and on behalf of BlackRock Investment Management (UK) Limited, Company Secretary

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Date: 02 January 2026



Release