

2 January 2026
Mitie Group plc
LEI number: 213800MTCLTKEHWZMJ03

Mitie Group plc (the "Company") - Voting Rights and Capital

Further to the announcement on 1 December 2025, and in accordance with the Disclosure Guidance and Transparency Rules (DTR 5.6), the Company hereby notifies the market that, as at 31 December 2025, the issued share capital and voting rights of the Company were as follows:

Class of share:	Ordinary 2.5p
Total number of issued shares*:	1,329,454,494
Voting rights per share:	1
Total number of voting rights for all classes of issued shares*:	1,322,521,541
Total number of shares held in treasury:	6,932,953

* These figures include 32,224,732 shares currently held in the Company's employee benefit trust, which are excluded from the Company's EPS calculation.

The total number of voting rights may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest, or a change to their interest, in the Company under the FCA's Disclosure Guidance and Transparency Rules.

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For further information

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About Mitie: The Future of High Performing Places

Founded in 1987, Mitie employs 84,000 colleagues and is the leading technology-led Facilities Management, Transformation and Compliance company in the UK. We are a trusted partner to over 3,000 large customers across the public and private sectors, working with them to transform their built estates, and the lived experience for their colleagues and customers, as well as providing data-driven insights to inform better decision-making.

In each of our core services of engineering (hard services) and security and hygiene (soft services) we hold market leadership positions. We also deliver transformational projects in the areas of power and grid connections, building fit outs & modernisation, decarbonisation, fire safety & security and telecoms infrastructure, alongside compliance capabilities in fire safety & security and environmental services. Our sector expertise includes central government, critical national infrastructure, defence, financial services, healthcare & life sciences, local government & education, retail & logistics, manufacturing & media and transport & aviation.

We hold industry-leading ESG credentials, including a place on the CDP Climate change A List, and we have received multiple awards including Best Low Carbon Solution and Net Zero Carbon Strategy of the

year. We have validated science-based targets that support our ambitions to reach Net Zero. We have been recognised as a UK Top Employer for the seventh consecutive year and Most Admired Company in the Support Services sector. We are also ranked 16th in the Top 100 Apprenticeship employers and ninth in the Inclusive Top 50 UK Employers list. Find out more at www.mitie.com

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