



5 January 2026

## Thruvision Group plc

### Award of Share Options

Thruvision Group plc (AIM: THRU), (**Thruvision**" or the "**Company**") a leading provider of walk-through security technology, announces that, on 5 January 2026, Thruvision granted 26,600,000 options over ordinary shares of 1 pence in Thruvision ("**Options**") under the Thruvision Group plc Long Term Incentive Plan ("**LTIP**") to a director and certain employees of the Company. Details of the award to the director of Thruvision are as follows:

Name	Type of Option award	No of Options awarded	Exercise price on award	Market Value on award	Date of vesting
Victoria Balchin	EMI - Tax approved/ UK unapproved	10,000,000	£0.01	£95,000	5 January 2029

The Options will become exercisable on the third anniversary of grant, subject to the grantee's continued service with Thruvision and will remain exercisable at any point up until the tenth anniversary of the date of grant. In addition, the vesting of the award is subject to the achievement of performance conditions relating to the strategic and financial objectives of the Group.

In total Options were granted to 27 employees to retain and incentivise key employees. All Options have an exercise price of £0.01.

The notification in Appendix 1 to this announcement, made in accordance with the requirements of the Market Abuse Regulation, provides further detail.

### For further information please contact:

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Tom Black, Executive Chairman  
Victoria Balchin, Chief Executive Officer

**Allenby Capital Limited (NOMAD & Broker)** +44 (0)20 3328 5656  
James Reeve / Piers Shimwell (Corporate Finance)  
Jos Pinnington / Amrit Nahal (Sales)

### About Thruvision ([www.thruvision.com](http://www.thruvision.com))

Thruvision is a leading developer, manufacturer and supplier of walk-through security technology. Its technology is deployed in more than 30 countries around the world by government and commercial organisations in a wide range of security situations, where large numbers of people need to be screened quickly, safely and efficiently. Thruvision's patented technology is capable of detecting concealed objects in real time using an advanced AI-based detection algorithm. The Group has offices and manufacturing capability in the UK and US.

### Appendix 1

1.	Details of the person discharging managerial responsibilities/person closely associated	
(a)	Name	Victoria Balchin

2.	Reason for the notification		
(a)	Position/status	Chief Executive Officer and Chief Financial Officer	
(b)	Initial notification/ Amendment	Initial notification	
3.	Details of the issuer		
(a)	Name	Thruvision Group plc	
(b)	LEI	213800IZG9GM6G2TZE04	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the Financial Instrument	Ordinary shares of £0.01 each in Thruvision Group plc	
(b)	Identification code of the Financial Instrument	GB00B627R876	
(c)	Nature of the transaction	<p>Entry into an Award Agreement pursuant to which a tax advantaged Enterprise Management Incentive Award was granted over 8,840,000 Ordinary Shares of 1 pence each in Thruvision Group plc and a non-tax advantaged option award over 1,160,000 Ordinary Shares of 1 pence each in Thruvision Group plc.</p> <p>The award was granted with an option price of £0.01 per share and will ordinarily become exercisable three years from the date of grant, subject to the grantee's continued service, and once exercisable may be exercised at any point up until the tenth anniversary of the date of grant.</p>	
(d)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	10,000,000
(e)	Aggregated information - Aggregated volume - Price	N/A	
(f)	Date of the transaction	5 January 2026	
(g)	Place of the transaction	Outside a trading venue	

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