

5 January 2026

Mitchells & Butlers plc
LEI no. 213800JHYNDNB1NS2W10

Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Phil Urban				
2	Reason for the notification					
a)	Position/status	Director				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Mitchells & Butlers plc				
b)	LEI	213800JHYNDNB1NS2W10				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares in Mitchells & Butlers plc				
	Identification code	GB00B1FP6H53				
b)	Nature of the transaction	Purchase of partnership shares by the SIP Trustee (notified on 5 January 2026)				
c)	Price(s) and volume(s)	<table border="1"><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£2.605 per share</td><td>53</td></tr></table>	Price(s)	Volume(s)	£2.605 per share	53
Price(s)	Volume(s)					
£2.605 per share	53					
d)	Aggregated information - Aggregated volume - Price	N/A (single transaction)				
e)	Date of the transaction	2 January 2026				
f)	Place of the transaction	London Stock Exchange				

Enquiries:

Denise Burton

Deputy Company Secretary

5 January 2026

Mitchells & Butlers plc
LEI no. 213800JHYNDNB1NS2W10

Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated
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a)	Name	Tim Jones				
2 Reason for the notification						
a)	Position/status	Director				
b)	Initial notification /Amendment	Initial notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Mitchells & Butlers plc				
b)	LEI	213800JHYNDNB1NS2W10				
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Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Andrew Freeman		
2 Reason for the notification				
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Mitchells & Butlers plc		
b)	LEI	213800JHYNDNB1NS2W10		
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b)	Nature of the transaction	Purchase of partnership shares by the SIP Trustee (notified on 5 January 2026)		
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> </table>	Price(s)	Volume(s)
Price(s)	Volume(s)			

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d)	Aggregated information - Aggregated volume - Price	N/A (single transaction)		
e)	Date of the transaction	2 January 2026		
f)	Place of the transaction	London Stock Exchange		

Enquiries:

Denise Burton

Deputy Company Secretary

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