



**Rathbones Group Plc (the "Company")**

**Notification of Transactions of Persons Discharging Managerial Responsibilities ("PDMRs")**

The Company announces that in accordance with the rules of the Rathbones Executive Share Performance Plan, an award granted to Jonathan Sorrell in August 2025 has vested on 31 December 2025.

The notifications below, which has been made in accordance with the requirements of the UK Market Abuse Regulation, provides further detail.

**Enquiries:**

Ali Johnson  
Group Company Secretary  
Telephone - 07901 118456

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.**

<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>								
a)	Name	Jonathan Sorrell						
<b>2 Reason for the notification</b>								
a)	Position/status	Group Chief Executive Officer						
b)	Initial notification/Amendment	Initial notification						
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>								
a)	Name	Rathbones Group Plc						
b)	LEI	213800MBTHM6UE8ZQP29						
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>								
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 5p each ISIN: GB0002148343						
b)	Nature of the transaction	Share award vesting pursuant to the Rathbones Executive Share Performance Plan.  <table border="1"><thead><tr><th></th><th>Number of shares granted</th><th>Number of shares sold to cover tax liability</th></tr></thead><tbody><tr><td>Buyout Share Award</td><td>63,168</td><td>29,689</td></tr></tbody></table>		Number of shares granted	Number of shares sold to cover tax liability	Buyout Share Award	63,168	29,689
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Buyout Share Award	63,168	29,689						
c)	Price(s) and volume(s)	<b>Price(s)</b> <b>Volume(s)</b> Number of shares retained Nil 33,479						
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction						
e)	Date of the transaction	2025-12-31						
f)	Place of the transaction	Outside a trading venue						

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