

M.P. EVANS GROUP PLC

("Company" or "M.P. Evans")

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

GRANT OF SHARE OPTIONS

M.P. Evans Group PLC, a producer of sustainable Indonesian palm oil, announces that on 5 January 2026 it granted nil-cost options under the M.P. Evans Group PLC Long Term Incentive Scheme respectively to Mr Matthew Coulson, the chief executive, over 18,000 shares of 10p each in the Company ("Shares") and to Mr Luke Shaw, the chief financial officer, over 12,000 Shares (the "Options").

In each case the Options will normally vest and become exercisable on 5 January 2029, subject to continued employment. The Options are also in each case subject to satisfaction of an 'underpin condition' linked to the general financial performance of the Company and adherence to the Company's core strategic pillars (Responsibility, Excellence, Growth, and Yield).

Any Shares resulting from exercise of these Options (after any sales to fund tax liabilities) will also be subject to a two-year holding period ending 5 January 2031.

The information set out below is provided in accordance with the requirements of Article 19(3) of Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse, as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018, as amended ("UK MAR").

1	Details of the persons discharging managerial responsibilities / person closely associated	
a)	Name	Matthew Coulson
2	Reason for the notification	
a)	Position/status	Chief executive
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	M.P. Evans Group PLC
b)	LEI	2138003IBXJUCR4SZG26
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Shares of 10p per share in the capital of M.P. Evans Group PLC (Shares)
	Identification code	ISIN: GB0007538100
b)	Nature of the transaction	Grant of Options over Shares
c)	Price(s) and volume(s)	Exercise Prices per Volumes share Nil Cost Option 18,000
d)	Aggregated information - Aggregated volume - Price	Aggregated volume: N/A Price: N/A
e)	Date of the transaction	5 January 2026
f)	Place of the transaction	Outside a trading venue

1	Details of the persons discharging managerial responsibilities / person closely associated	
a)	Name	Luke Shaw
2	Reason for the notification	
a)	Position/status	Chief financial officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	M.P. Evans Group PLC
b)	LEI	2138003IBXJUCR4SZG26
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have	

	been conducted	
a)	Description of the financial instrument, type of instrument	Shares of 10p per share in the capital of M.P. Evans Group PLC (10p shares)
	Identification code	ISIN: GB0007538100
b)	Nature of the transaction	Grant of Options over Shares
c)	Price(s) and volume(s)	Exercise Prices per share Nil Cost Option
d)	Aggregated information - Aggregated volume - Price	Aggregated volume: N/A Price: N/A
e)	Date of the transaction	5 January 2026
f)	Place of the transaction	Outside a trading venue

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