

6th January 2026

Kainos Group plc
("Kainos" or the "Company")
Transaction in Own Shares

Kainos Group PLC ("the **"Company"**") announces it has purchased the following number of its ordinary shares of 0.5 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	5 th January 2026
Number of ordinary shares purchased:	46,330
Lowest price per share (pence):	986.50
Highest price per share (pence):	1,000.00
Weighted average price per day (pence):	994.4573

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company in its Interim Results announcement on 10th November 2025 and took effect on 19th November 2025 (the "Programme").

Aggregate Information

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	994.4573	46,330	986.50	1,000.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below.

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
05 January 2026 08:02:29	75	1,000.00	XLON	00368714077TRLO1
05 January 2026 08:09:39	159	998.50	XLON	00368718338TRLO1
05 January 2026 08:09:39	159	999.00	XLON	00368718339TRLO1
05 January 2026 08:10:23	162	998.00	XLON	00368718758TRLO1
05 January 2026 08:23:49	25,000	995.50	XLON	00368727566TRLO1
05 January 2026 08:28:32	151	995.50	XLON	00368730810TRLO1
05 January 2026 08:34:03	78	994.50	XLON	00368734620TRLO1
05 January 2026 08:34:03	78	994.50	XLON	00368734619TRLO1
05 January 2026 08:50:28	79	995.50	XLON	00368745518TRLO1
05 January 2026 08:50:28	135	995.50	XLON	00368745520TRLO1
05 January 2026 08:50:28	138	995.50	XLON	00368745519TRLO1
05 January 2026 08:50:28	77	994.00	XLON	00368745521TRLO1

05 January 2026 08:57:30	81	995.50	XLON	00368751113TRLO1
05 January 2026 09:04:04	82	995.50	XLON	00368755605TRLO1
05 January 2026 09:04:13	81	994.00	XLON	00368755750TRLO1
05 January 2026 09:04:21	328	994.00	XLON	00368755832TRLO1
05 January 2026 09:04:21	132	994.00	XLON	00368755831TRLO1
05 January 2026 09:05:34	122	994.00	XLON	00368756707TRLO1
05 January 2026 09:07:09	81	992.50	XLON	00368757825TRLO1
05 January 2026 09:20:09	18	993.00	XLON	00368768086TRLO1
05 January 2026 09:20:09	196	993.00	XLON	00368768085TRLO1
05 January 2026 09:23:00	79	993.00	XLON	00368770126TRLO1
05 January 2026 09:23:00	80	993.00	XLON	00368770125TRLO1
05 January 2026 09:23:30	125	993.00	XLON	00368770436TRLO1
05 January 2026 09:29:43	80	991.50	XLON	00368774476TRLO1
05 January 2026 09:30:41	79	990.00	XLON	00368775116TRLO1
05 January 2026 09:33:50	167	991.50	XLON	00368777211TRLO1
05 January 2026 09:35:50	77	989.50	XLON	00368778531TRLO1
05 January 2026 09:41:24	236	989.00	XLON	00368782265TRLO1
05 January 2026 09:41:34	155	988.50	XLON	00368782361TRLO1
05 January 2026 09:48:11	21	988.50	XLON	00368787203TRLO1
05 January 2026 09:57:00	16	990.50	XLON	00368793694TRLO1
05 January 2026 09:57:00	77	989.50	XLON	00368793695TRLO1
05 January 2026 10:02:39	349	989.50	XLON	00368795350TRLO1
05 January 2026 10:05:17	81	989.50	XLON	00368795442TRLO1
05 January 2026 10:08:21	10	989.50	XLON	00368795593TRLO1
05 January 2026 10:08:21	48	989.50	XLON	00368795592TRLO1
05 January 2026 10:08:21	23	989.50	XLON	00368795591TRLO1
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05 January 2026 10:14:16	63	989.50	XLON	00368795836TRLO1
05 January 2026 10:16:30	13	989.50	XLON	00368796050TRLO1
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05 January			XLON	00368796297TRLO1

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05 January 2026 15:37:18	240	994.00	XLON	00368810215TRLO1
05 January 2026 15:37:38	91	994.00	XLON	00368810225TRLO1
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05 January 2026 15:37:38	85	994.00	XLON	00368810223TRLO1
05 January 2026 15:37:38	247	993.50	XLON	00368810226TRLO1
05 January 2026 15:37:48	101	993.50	XLON	00368810260TRLO1
05 January 2026 15:37:48	22	993.50	XLON	00368810259TRLO1
05 January 2026 15:42:06	80	992.50	XLON	00368810442TRLO1
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05 January 2026 16:04:46	80	995.00	XLON	00368811727TRLO1
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05 January 2026 16:08:58	240	995.00	XLON	00368811953TRLO1
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05 January 2026 16:09:04	98	995.00	XLON	00368811968TRLO1
05 January 2026 16:09:04	177	995.00	XLON	00368811967TRLO1
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05 January 2026 16:18:19	11	995.00	XLON	00368812494TRLO1
05 January 2026 16:18:19	31	995.00	XLON	00368812493TRLO1
05 January 2026 16:18:19	110	995.00	XLON	00368812495TRLO1

Ends

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About Kainos Group plc

Kainos Group plc is a UK-headquartered provider of sophisticated IT services to major public sector, commercial and healthcare customers and a developer of software applications. Our shares are listed on the London Stock Exchange (LSE: KNOS).

Our expertise spans three divisions: Digital Services, Workday Services, and Workday Products.

Digital Services

Our Digital Services customers face a range of business challenges, including the need to improve their customer service, reduce costs and increase productivity. We help them to solve these problems by developing and supporting custom digital service platforms. Our solutions enable customers and their users to work smarter, faster and better, while ensuring the platforms are secure, accessible and cost effective.

Workday Services

We are a respected partner to Workday Inc., providing a comprehensive range of services to support customers deploying Workday's Finance, HR and Planning products. Our experience in complex deployments means we are trusted to launch, test, expand and support Workday systems.

Workday Products

We have developed proprietary software products that complement Workday by enhancing our customers' system security and compliance and improving their document generation and storage. Over 600 global customers use one or more of our products, with adoption growing rapidly.

Our people

Our people are central to our success. We employ more than 3,100 people in 18 countries across Europe, Asia and the Americas.

Find out more

You can discover more about us at www.kainos.com.

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