

6th January 2026

Johnson Service Group PLC
("JSG" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 10 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	5 th January 2026
Number of ordinary shares purchased:	221,710
Lowest price per share (pence):	130.20
Highest price per share (pence):	132.80
Weighted average price per day (pence):	132.0339

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 2nd September 2025 (the "Programme").

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	132.0339	221,710	130.20	132.80

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
05 January 2026 08:06:00	674	132.00	XLON	00368716021TRLO1
05 January 2026 08:22:35	1,398	132.60	XLON	00368726760TRLO1
05 January 2026 08:24:22	1,400	132.40	XLON	00368727955TRLO1
05 January 2026 08:24:28	1,419	132.00	XLON	00368728005TRLO1
05 January 2026 08:42:10	670	132.00	XLON	00368740223TRLO1
05 January 2026 08:42:10	669	132.00	XLON	00368740224TRLO1
05 January 2026 08:56:54	717	132.00	XLON	00368750657TRLO1
05 January 2026 08:56:54	1,000	132.20	XLON	00368750658TRLO1
05 January 2026 08:56:54	300	132.20	XLON	00368750659TRLO1
05 January 2026 08:56:54	65	132.20	XLON	00368750660TRLO1
05 January 2026 08:56:54	720	132.20	XLON	00368750661TRLO1
05 January 2026 09:06:31	39	131.80	XLON	00368757389TRLO1
05 January 2026 09:06:31	148	132.40	XLON	00368759663TRLO1

09:09:42		132.40		
05 January 2026 09:09:42	1,103	132.40	XLON	00368759664TRLO1
05 January 2026 09:09:42	660	132.40	XLON	00368759665TRLO1
05 January 2026 09:09:42	228	132.40	XLON	00368759666TRLO1
05 January 2026 09:13:34	56	132.00	XLON	00368763453TRLO1
05 January 2026 09:13:34	643	132.00	XLON	00368763454TRLO1
05 January 2026 09:16:17	676	131.80	XLON	00368765240TRLO1
05 January 2026 09:16:18	731	131.60	XLON	00368765254TRLO1
05 January 2026 09:23:32	1,739	131.60	XLON	00368770448TRLO1
05 January 2026 09:24:33	1	131.40	XLON	00368771139TRLO1
05 January 2026 09:32:38	732	131.80	XLON	00368776557TRLO1
05 January 2026 09:32:38	731	131.80	XLON	00368776558TRLO1
05 January 2026 09:32:38	731	131.80	XLON	00368776559TRLO1
05 January 2026 09:33:46	690	131.80	XLON	00368777184TRLO1
05 January 2026 09:48:52	1,377	131.60	XLON	00368787687TRLO1
05 January 2026 09:49:21	990	132.00	XLON	00368788023TRLO1
05 January 2026 09:49:21	1,399	131.80	XLON	00368788024TRLO1
05 January 2026 09:51:44	1,398	132.00	XLON	00368789645TRLO1
05 January 2026 09:52:03	703	131.80	XLON	00368789823TRLO1
05 January 2026 09:52:48	725	131.60	XLON	00368790536TRLO1
05 January 2026 09:59:38	697	131.40	XLON	00368795093TRLO1
05 January 2026 10:06:24	717	131.20	XLON	00368795540TRLO1
05 January 2026 10:06:24	716	131.20	XLON	00368795541TRLO1
05 January 2026 10:18:15	708	131.00	XLON	00368796303TRLO1
05 January 2026 10:29:45	707	131.00	XLON	00368796833TRLO1
05 January 2026 10:29:45	707	131.00	XLON	00368796834TRLO1
05 January 2026 10:29:45	707	131.00	XLON	00368796835TRLO1
05 January 2026 10:29:45	707	131.00	XLON	00368796836TRLO1
05 January 2026 10:29:45	1	131.00	XLON	00368796837TRLO1
05 January 2026 10:29:45	707	131.00	XLON	00368796838TRLO1
05 January 2026 10:29:45	707	131.00	XLON	00368796839TRLO1
05 January 2026 10:48:55	2,817	130.80	XLON	00368797577TRLO1
05 January 2026 10:48:55	704	130.80	XLON	00368797578TRLO1
05 January 2026 11:12:29	1,450	130.60	XLON	00368798567TRLO1

05 January 2026 11:12:29	725	130.60	XLON	00368798568TRLO1
05 January 2026 11:12:41	1,354	130.40	XLON	00368798570TRLO1
05 January 2026 11:13:13	924	130.20	XLON	00368798587TRLO1
05 January 2026 11:13:13	473	130.20	XLON	00368798588TRLO1
05 January 2026 11:34:57	15	130.20	XLON	00368799538TRLO1
05 January 2026 11:34:57	1,397	130.20	XLON	00368799539TRLO1
05 January 2026 11:34:57	705	130.20	XLON	00368799540TRLO1
05 January 2026 11:34:57	706	130.20	XLON	00368799541TRLO1
05 January 2026 11:34:57	706	130.20	XLON	00368799542TRLO1
05 January 2026 11:56:52	870	130.20	XLON	00368800263TRLO1
05 January 2026 11:56:52	610	130.20	XLON	00368800264TRLO1
05 January 2026 12:06:41	888	130.60	XLON	00368800693TRLO1
05 January 2026 12:06:41	3,305	130.60	XLON	00368800694TRLO1
05 January 2026 12:11:10	100	131.20	XLON	00368800839TRLO1
05 January 2026 12:11:22	169	131.20	XLON	00368800840TRLO1
05 January 2026 12:18:11	2,851	131.00	XLON	00368800981TRLO1
05 January 2026 12:18:11	713	131.00	XLON	00368800982TRLO1
05 January 2026 12:18:22	2,766	130.80	XLON	00368800990TRLO1
05 January 2026 12:25:18	681	131.20	XLON	00368801179TRLO1
05 January 2026 12:25:31	684	131.20	XLON	00368801192TRLO1
05 January 2026 12:42:26	438	131.40	XLON	00368801594TRLO1
05 January 2026 12:42:26	237	131.40	XLON	00368801595TRLO1
05 January 2026 13:07:54	1,453	131.40	XLON	00368802140TRLO1
05 January 2026 13:17:41	1,391	131.60	XLON	00368802432TRLO1
05 January 2026 13:17:44	200	131.60	XLON	00368802435TRLO1
05 January 2026 13:17:44	846	131.60	XLON	00368802436TRLO1
05 January 2026 13:17:58	600	131.60	XLON	00368802439TRLO1
05 January 2026 13:25:20	783	131.40	XLON	00368802838TRLO1
05 January 2026 13:25:20	608	131.40	XLON	00368802839TRLO1
05 January 2026 13:25:20	115	131.40	XLON	00368802840TRLO1
05 January 2026 13:25:20	581	131.40	XLON	00368802841TRLO1
05 January 2026 13:25:21	287	131.60	XLON	00368802842TRLO1
05 January 2026 13:25:21	1,091	131.60	XLON	00368802843TRLO1
05 January 2026 13:25:21	1,000	131.60	XLON	00368802844TRLO1

13:20:21	1,000	131.00		
05 January 2026 13:25:21	650	131.60	XLON	00368802845TRLO1
05 January 2026 13:27:03	546	131.40	XLON	00368802900TRLO1
05 January 2026 13:27:03	1,646	131.40	XLON	00368802901TRLO1
05 January 2026 13:27:12	2,093	131.20	XLON	00368802905TRLO1
05 January 2026 13:38:49	1,353	131.00	XLON	00368803554TRLO1
05 January 2026 13:38:49	676	131.00	XLON	00368803555TRLO1
05 January 2026 13:38:49	677	131.00	XLON	00368803556TRLO1
05 January 2026 13:49:33	845	131.20	XLON	00368803963TRLO1
05 January 2026 13:49:33	1,204	131.20	XLON	00368803964TRLO1
05 January 2026 13:49:33	67	131.20	XLON	00368803965TRLO1
05 January 2026 13:49:33	1,500	131.20	XLON	00368803966TRLO1
05 January 2026 13:49:33	822	131.20	XLON	00368803967TRLO1
05 January 2026 13:49:33	1,746	131.20	XLON	00368803968TRLO1
05 January 2026 13:49:40	572	131.40	XLON	00368803974TRLO1
05 January 2026 13:49:40	980	131.40	XLON	00368803975TRLO1
05 January 2026 13:49:40	733	131.40	XLON	00368803976TRLO1
05 January 2026 13:49:47	738	131.40	XLON	00368803978TRLO1
05 January 2026 13:50:07	2,894	131.20	XLON	00368803983TRLO1
05 January 2026 14:05:01	300	131.80	XLON	00368804448TRLO1
05 January 2026 14:11:34	1,056	132.00	XLON	00368804818TRLO1
05 January 2026 14:11:34	837	132.00	XLON	00368804819TRLO1
05 January 2026 14:11:34	1,147	132.00	XLON	00368804820TRLO1
05 January 2026 14:11:34	358	132.00	XLON	00368804821TRLO1
05 January 2026 14:11:34	2,142	132.00	XLON	00368804822TRLO1
05 January 2026 14:11:34	653	132.00	XLON	00368804823TRLO1
05 January 2026 14:11:34	300	132.00	XLON	00368804824TRLO1
05 January 2026 14:11:34	1,485	132.00	XLON	00368804825TRLO1
05 January 2026 14:11:57	955	132.20	XLON	00368804862TRLO1
05 January 2026 14:11:57	2,740	132.00	XLON	00368804863TRLO1
05 January 2026 14:16:09	1,175	132.60	XLON	00368805143TRLO1
05 January 2026 14:18:27	796	132.60	XLON	00368805307TRLO1
05 January 2026 14:19:59	701	132.60	XLON	00368805376TRLO1
05 January 2026 14:20:15	681	132.40	XLON	00368805396TRLO1

05 January 2026 14:22:34	1,337	132.20	XLON	00368805495TRLO1
05 January 2026 14:22:37	281	132.20	XLON	00368805501TRLO1
05 January 2026 14:34:38	1,142	132.60	XLON	00368806553TRLO1
05 January 2026 14:34:38	1,727	132.60	XLON	00368806554TRLO1
05 January 2026 14:34:38	582	132.60	XLON	00368806555TRLO1
05 January 2026 14:34:39	2,128	132.40	XLON	00368806557TRLO1
05 January 2026 14:37:24	2,002	132.20	XLON	00368806768TRLO1
05 January 2026 14:37:24	668	132.20	XLON	00368806769TRLO1
05 January 2026 14:40:49	1,797	132.60	XLON	00368806951TRLO1
05 January 2026 14:40:49	913	132.60	XLON	00368806953TRLO1
05 January 2026 14:40:49	913	132.60	XLON	00368806955TRLO1
05 January 2026 14:40:49	913	132.60	XLON	00368806957TRLO1
05 January 2026 14:40:58	729	132.60	XLON	00368806966TRLO1
05 January 2026 14:41:24	184	132.60	XLON	00368806994TRLO1
05 January 2026 14:41:30	413	132.60	XLON	00368807002TRLO1
05 January 2026 14:41:32	1,409	132.40	XLON	00368807006TRLO1
05 January 2026 14:50:26	1	132.40	XLON	00368807456TRLO1
05 January 2026 14:53:25	1,389	132.60	XLON	00368807610TRLO1
05 January 2026 14:53:25	1,389	132.60	XLON	00368807614TRLO1
05 January 2026 14:53:35	784	132.60	XLON	00368807637TRLO1
05 January 2026 14:53:35	1,350	132.60	XLON	00368807639TRLO1
05 January 2026 14:53:35	980	132.60	XLON	00368807641TRLO1
05 January 2026 14:53:46	370	132.60	XLON	00368807655TRLO1
05 January 2026 14:53:51	784	132.60	XLON	00368807664TRLO1
05 January 2026 14:54:00	525	132.60	XLON	00368807680TRLO1
05 January 2026 14:54:10	1,080	132.60	XLON	00368807688TRLO1
05 January 2026 14:54:19	195	132.60	XLON	00368807699TRLO1
05 January 2026 14:54:27	540	132.60	XLON	00368807704TRLO1
05 January 2026 14:54:37	944	132.60	XLON	00368807723TRLO1
05 January 2026 14:55:18	288	132.60	XLON	00368807775TRLO1
05 January 2026 14:55:19	1,451	132.40	XLON	00368807777TRLO1
05 January 2026 14:55:19	1	132.40	XLON	00368807778TRLO1
05 January 2026 14:55:19	726	132.40	XLON	00368807779TRLO1
05 January 2026 14:58:57	2,036	132.40	XLON	00368807964TRLO1

Time	Count	Rate	Unit	Code
05 January 2026 15:01:02	1,121	132.60	XLON	00368808109TRLO1
05 January 2026 15:01:02	148	132.60	XLON	00368808110TRLO1
05 January 2026 15:06:47	2,129	132.60	XLON	00368808398TRLO1
05 January 2026 15:06:47	710	132.60	XLON	00368808399TRLO1
05 January 2026 15:10:45	1,712	132.80	XLON	00368808634TRLO1
05 January 2026 15:10:45	513	132.80	XLON	00368808636TRLO1
05 January 2026 15:10:45	513	132.80	XLON	00368808638TRLO1
05 January 2026 15:10:45	513	132.80	XLON	00368808640TRLO1
05 January 2026 15:10:45	513	132.80	XLON	00368808642TRLO1
05 January 2026 15:10:45	513	132.80	XLON	00368808644TRLO1
05 January 2026 15:10:45	513	132.80	XLON	00368808646TRLO1
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05 January 2026 15:10:45	764	132.80	XLON	00368808654TRLO1
05 January 2026 15:10:45	764	132.80	XLON	00368808656TRLO1
05 January 2026 15:10:57	736	132.80	XLON	00368808676TRLO1
05 January 2026 15:11:10	28	132.80	XLON	00368808694TRLO1
05 January 2026 15:11:10	696	132.80	XLON	00368808697TRLO1
05 January 2026 15:11:22	696	132.80	XLON	00368808716TRLO1
05 January 2026 15:11:34	513	132.80	XLON	00368808728TRLO1
05 January 2026 15:11:42	620	132.80	XLON	00368808733TRLO1
05 January 2026 15:12:06	620	132.80	XLON	00368808748TRLO1
05 January 2026 15:13:43	569	132.80	XLON	00368808817TRLO1
05 January 2026 15:13:43	133	132.80	XLON	00368808818TRLO1
05 January 2026 15:15:35	702	132.80	XLON	00368808920TRLO1
05 January 2026 15:15:59	730	132.80	XLON	00368808948TRLO1
05 January 2026 15:16:25	22	132.80	XLON	00368808984TRLO1
05 January 2026 15:16:25	552	132.80	XLON	00368808986TRLO1
05 January 2026 15:16:25	160	132.80	XLON	00368808987TRLO1
05 January 2026 15:16:49	126	132.80	XLON	00368809015TRLO1
05 January 2026 15:16:49	102	132.80	XLON	00368809016TRLO1
05 January 2026 15:16:49	122	132.80	XLON	00368809017TRLO1
05 January 2026				

05 January 2026 15:17:00	528	132.80	XLON	00368809022TRLO1
05 January 2026 15:17:00	273	132.80	XLON	00368809023TRLO1
05 January 2026 15:17:00	49	132.80	XLON	00368809024TRLO1
05 January 2026 15:17:45	48	132.80	XLON	00368809061TRLO1
05 January 2026 15:17:45	117	132.80	XLON	00368809062TRLO1
05 January 2026 15:17:55	476	132.80	XLON	00368809090TRLO1
05 January 2026 15:17:55	241	132.80	XLON	00368809091TRLO1
05 January 2026 15:18:39	6	132.80	XLON	00368809134TRLO1
05 January 2026 15:18:39	88	132.80	XLON	00368809135TRLO1
05 January 2026 15:18:39	105	132.80	XLON	00368809137TRLO1
05 January 2026 15:18:50	496	132.80	XLON	00368809145TRLO1
05 January 2026 15:18:50	214	132.80	XLON	00368809146TRLO1
05 January 2026 15:19:22	43	132.80	XLON	00368809171TRLO1
05 January 2026 15:19:22	110	132.80	XLON	00368809172TRLO1
05 January 2026 15:19:28	499	132.80	XLON	00368809178TRLO1
05 January 2026 15:19:43	517	132.80	XLON	00368809187TRLO1
05 January 2026 15:19:58	533	132.80	XLON	00368809202TRLO1
05 January 2026 15:19:59	1,401	132.60	XLON	00368809207TRLO1
05 January 2026 15:19:59	700	132.60	XLON	00368809208TRLO1
05 January 2026 15:20:01	980	132.40	XLON	00368809217TRLO1
05 January 2026 15:20:01	367	132.40	XLON	00368809218TRLO1
05 January 2026 15:20:01	573	132.40	XLON	00368809219TRLO1
05 January 2026 15:20:05	407	132.40	XLON	00368809220TRLO1
05 January 2026 15:20:05	940	132.40	XLON	00368809221TRLO1
05 January 2026 15:24:11	1	132.40	XLON	00368809487TRLO1
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05 January 2026 15:25:16	692	132.40	XLON	00368809530TRLO1
05 January 2026 15:25:57	726	132.40	XLON	00368809567TRLO1
05 January 2026 15:26:08	708	132.40	XLON	00368809577TRLO1
05 January 2026 15:30:13	1,610	132.20	XLON	00368809746TRLO1
05 January 2026 15:32:14	478	132.20	XLON	00368809848TRLO1
05 January 2026 15:32:14	821	132.20	XLON	00368809849TRLO1
05 January 2026 15:34:31	789	132.20	XLON	00368810033TRLO1
05 January 2026 15:34:31	695	132.20	XLON	00368810034TRLO1

05 January 2026 15:34:31	604	132.20	XLON	00368810035TRLO1
05 January 2026 15:34:34	175	132.00	XLON	00368810067TRLO1
05 January 2026 15:36:46	1,997	132.20	XLON	00368810162TRLO1
05 January 2026 15:36:46	175	132.20	XLON	00368810163TRLO1
05 January 2026 15:36:46	724	132.20	XLON	00368810164TRLO1
05 January 2026 15:36:46	724	132.20	XLON	00368810165TRLO1
05 January 2026 15:38:41	2,284	132.20	XLON	00368810302TRLO1
05 January 2026 15:38:41	389	132.20	XLON	00368810303TRLO1
05 January 2026 15:38:41	1,654	132.20	XLON	00368810304TRLO1
05 January 2026 15:38:41	1,083	132.20	XLON	00368810305TRLO1
05 January 2026 15:47:31	3,538	132.60	XLON	00368810649TRLO1
05 January 2026 15:50:29	167	132.60	XLON	00368810779TRLO1
05 January 2026 15:52:45	1,312	132.80	XLON	00368810944TRLO1
05 January 2026 15:52:45	1,413	132.60	XLON	00368810945TRLO1
05 January 2026 15:52:45	933	132.80	XLON	00368810946TRLO1
05 January 2026 16:06:21	2,798	132.80	XLON	00368811814TRLO1
05 January 2026 16:06:21	1,411	132.60	XLON	00368811819TRLO1
05 January 2026 16:06:21	929	132.80	XLON	00368811820TRLO1
05 January 2026 16:06:21	2,131	132.80	XLON	00368811821TRLO1
05 January 2026 16:06:21	516	132.80	XLON	00368811823TRLO1
05 January 2026 16:06:21	487	132.80	XLON	00368811824TRLO1
05 January 2026 16:06:21	1,060	132.80	XLON	00368811825TRLO1
05 January 2026 16:06:21	918	132.80	XLON	00368811826TRLO1
05 January 2026 16:06:21	1,654	132.80	XLON	00368811827TRLO1
05 January 2026 16:08:31	1,943	132.40	XLON	00368811930TRLO1
05 January 2026 16:08:31	782	132.40	XLON	00368811931TRLO1
05 January 2026 16:12:11	1,351	132.40	XLON	00368812106TRLO1
05 January 2026 16:15:01	264	132.40	XLON	00368812286TRLO1
05 January 2026 16:19:38	929	132.60	XLON	00368812588TRLO1
05 January 2026 16:19:38	1,744	132.60	XLON	00368812589TRLO1
05 January 2026 16:19:38	1,744	132.60	XLON	00368812590TRLO1
05 January 2026 16:19:38	1,654	132.60	XLON	00368812591TRLO1
05 January 2026 16:19:38	276	132.60	XLON	00368812593TRLO1
05 January 2026				

05 January 2026 16:19:38	813	132.60	XLON	00368812595TRLO1
05 January 2026 16:19:38	816	132.60	XLON	00368812597TRLO1
05 January 2026 16:19:38	817	132.60	XLON	00368812599TRLO1
05 January 2026 16:19:38	817	132.60	XLON	00368812601TRLO1
05 January 2026 16:19:38	818	132.60	XLON	00368812603TRLO1
05 January 2026 16:19:38	819	132.60	XLON	00368812605TRLO1
05 January 2026 16:19:38	819	132.60	XLON	00368812607TRLO1
05 January 2026 16:19:38	820	132.60	XLON	00368812609TRLO1
05 January 2026 16:19:38	821	132.60	XLON	00368812611TRLO1
05 January 2026 16:19:38	822	132.60	XLON	00368812613TRLO1
05 January 2026 16:19:38	822	132.60	XLON	00368812615TRLO1
05 January 2026 16:19:38	823	132.60	XLON	00368812617TRLO1
05 January 2026 16:19:38	824	132.60	XLON	00368812619TRLO1
05 January 2026 16:19:50	694	132.60	XLON	00368812636TRLO1

For further information:

Johnson Service Group PLC

Peter Egan, CEO
 Ryan Govender, CFO
 Tel: 01928 704 600

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