

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	05 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,183,461	0.69%	3,593,992	1.14%
(2) Cash-settled derivatives:	3,133,840	0.99%	841,689	0.27%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	5,317,301	1.69%	4,435,681	1.41%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	58,902	1.3388 GBP
1p ordinary	Purchase	20,678	1.3309 GBP
1p ordinary	Purchase	18,003	1.3304 GBP
1p ordinary	Purchase	11,068	1.3391 GBP
1p ordinary	Purchase	6,894	1.3400 GBP
1p ordinary	Purchase	6,800	1.3299 GBP
1p ordinary	Purchase	6,028	1.3320 GBP
1p ordinary	Purchase	5,925	1.3302 GBP

1p ordinary	Purchase	5,623	1.3273 GBP
1p ordinary	Purchase	2,986	1.3380 GBP
1p ordinary	Purchase	2,919	1.3354 GBP
1p ordinary	Purchase	2,915	1.3321 GBP
1p ordinary	Purchase	2,818	1.3305 GBP
1p ordinary	Purchase	2,495	1.3307 GBP
1p ordinary	Purchase	1,944	1.3317 GBP
1p ordinary	Purchase	1,878	1.3312 GBP
1p ordinary	Purchase	1,379	1.3300 GBP
1p ordinary	Purchase	892	1.3340 GBP
1p ordinary	Purchase	15	1.3280 GBP
1p ordinary	Purchase	11	1.3260 GBP
1p ordinary	Purchase	4	1.3220 GBP
1p ordinary	Purchase	4	1.3360 GBP
1p ordinary	Sale	117,945	1.3400 GBP
1p ordinary	Sale	25,318	1.3290 GBP
1p ordinary	Sale	14,743	1.3357 GBP
1p ordinary	Sale	5,365	1.3310 GBP
1p ordinary	Sale	3,192	1.3333 GBP
1p ordinary	Sale	2,143	1.3339 GBP
1p ordinary	Sale	2,000	1.3380 GBP
1p ordinary	Sale	1,843	1.3287 GBP
1p ordinary	Sale	1,670	1.3300 GBP
1p ordinary	Sale	680	1.3338 GBP
1p ordinary	Sale	432	1.3319 GBP
1p ordinary	Sale	226	1.3320 GBP
1p ordinary	Sale	70	1.3340 GBP
1p ordinary	Sale	15	1.3280 GBP
1p ordinary	Sale	11	1.3260 GBP
1p ordinary	Sale	4	1.3360 GBP
1p ordinary	Sale	4	1.3220 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	24,766	1.3290 GBP
1p ordinary	SWAP	Increasing Long	28	1.3308 GBP
1p ordinary	SWAP	Increasing Long	749	1.3319 GBP
1p ordinary	SWAP	Increasing Long	1,570	1.3325 GBP
1p ordinary	SWAP	Increasing Long	552	1.3327 GBP
1p ordinary	SWAP	Increasing Long	680	1.3338 GBP
1p ordinary	SWAP	Increasing Long	121	1.3340 GBP
1p ordinary	SWAP	Increasing Long	64	1.3346 GBP
1p ordinary	SWAP	Increasing Long	400	1.3349 GBP
1p ordinary	SWAP	Increasing Long	88,407	1.3400 GBP
1p ordinary	SWAP	Increasing Long	173	1.3440 GBP
1p ordinary	SWAP	Decreasing Long	1,710	1.3295 GBP
1p ordinary	SWAP	Decreasing Long	567	1.3299 GBP
1p ordinary	SWAP	Decreasing Long	1,944	1.3317 GBP
1p ordinary	SWAP	Decreasing Long	1,108	1.3320 GBP
1p ordinary	SWAP	Decreasing Long	10,746	1.3372 GBP
1p ordinary	SWAP	Decreasing Long	12,345	1.3376 GBP
1p ordinary	SWAP	Decreasing Long	24,130	1.3400 GBP
1p ordinary	SWAP	Decreasing Long	28	1.3440 GBP
1p ordinary	CFD	Increasing Long	14,743	1.3357 GBP
1p ordinary	CFD	Increasing Long	99	1.3400 GBP
1p ordinary	CFD	Decreasing Long	5,925	1.3302 GBP
1p ordinary	CFD	Decreasing Long	6,002	1.3319 GBP
1p ordinary	CFD	Decreasing Long	2,915	1.3321 GBP
1p ordinary	CFD	Decreasing Long	7,234	1.3340 GBP

ip primary	USD	Decreasing Long	1,201	1,3349 GBP
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(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	06 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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