

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	05 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:		4 2/7 p ordinary			
		Interests		Short Positions	
		Number	(%)	Number	(%)
(1)	Relevant securities owned and/or controlled:	7,762,840	1.12%	19,812,563	2.86%
(2)	Cash-settled derivatives:	20,245,548	2.92%	7,592,863	1.10%
(3)	Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:		28,008,388	4.04%	27,405,426	3.96%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	880,789	0.2416 GBP
4 2/7 p ordinary	Purchase	623,022	0.2430 GBP
4 2/7 p ordinary	Purchase	499,641	0.2419 GBP
4 2/7 p ordinary	Purchase	357,035	0.2427 GBP
4 2/7 p ordinary	Purchase	234,214	0.2422 GBP
4 2/7 p ordinary	Purchase	117,788	0.2420 GBP
4 2/7 p ordinary	Purchase	82,621	0.2424 GBP
4 2/7 p ordinary	Purchase	53,287	0.2421 GBP

4 2/7 p ordinary	Purchase	40,886	0.2402 GBP
4 2/7 p ordinary	Purchase	39,211	0.2412 GBP
4 2/7 p ordinary	Purchase	26,729	0.2431 GBP
4 2/7 p ordinary	Purchase	25,518	0.2426 GBP
4 2/7 p ordinary	Purchase	20,553	0.2407 GBP
4 2/7 p ordinary	Purchase	18,240	0.2408 GBP
4 2/7 p ordinary	Purchase	15,454	0.2418 GBP
4 2/7 p ordinary	Purchase	571	0.2414 GBP
4 2/7 p ordinary	Sale	474,903	0.2418 GBP
4 2/7 p ordinary	Sale	339,275	0.2430 GBP
4 2/7 p ordinary	Sale	281,004	0.2419 GBP
4 2/7 p ordinary	Sale	146,673	0.2403 GBP
4 2/7 p ordinary	Sale	125,734	0.2436 GBP
4 2/7 p ordinary	Sale	91,076	0.2439 GBP
4 2/7 p ordinary	Sale	67,774	0.2421 GBP
4 2/7 p ordinary	Sale	67,663	0.2438 GBP
4 2/7 p ordinary	Sale	59,904	0.2402 GBP
4 2/7 p ordinary	Sale	54,000	0.2432 GBP
4 2/7 p ordinary	Sale	15,000	0.2422 GBP
4 2/7 p ordinary	Sale	13,612	0.2404 GBP
4 2/7 p ordinary	Sale	12,410	0.2410 GBP
4 2/7 p ordinary	Sale	11,990	0.2431 GBP
4 2/7 p ordinary	Sale	4,609	0.2414 GBP
4 2/7 p ordinary	Sale	1,104	0.2416 GBP

(b) **Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	46,718	0.2424 GBP
4 2/7 p ordinary	SWAP	Increasing Long	11,990	0.2431 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	12,811	0.2402 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	586,865	0.2429 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	28,628	0.2450 GBP
4 2/7 p ordinary	CFD	Increasing Long	37,180	0.2402 GBP
4 2/7 p ordinary	CFD	Increasing Long	12,619	0.2410 GBP
4 2/7 p ordinary	CFD	Increasing Long	4,038	0.2415 GBP
4 2/7 p ordinary	CFD	Increasing Long	1,104	0.2416 GBP
4 2/7 p ordinary	CFD	Increasing Long	24,602	0.2421 GBP
4 2/7 p ordinary	CFD	Increasing Long	339,275	0.2430 GBP
4 2/7 p ordinary	CFD	Increasing Long	67,663	0.2438 GBP
4 2/7 p ordinary	CFD	Increasing Long	5	0.2440 GBP
4 2/7 p ordinary	CFD	Decreasing Long	20,553	0.2407 GBP
4 2/7 p ordinary	CFD	Decreasing Long	9,311	0.2411 GBP
4 2/7 p ordinary	CFD	Decreasing Long	117,414	0.2420 GBP
4 2/7 p ordinary	CFD	Decreasing Long	75,738	0.2422 GBP
4 2/7 p ordinary	CFD	Decreasing Long	82,621	0.2424 GBP
4 2/7 p ordinary	CFD	Decreasing Long	357,035	0.2427 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	06 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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