

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Scott Hill	
2	Reason for the notification		
a)	Position/status	Chief People Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Capita plc	
b)	LEI	CMIGEWPLHL4M7ZV0IZ88	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 31p each GB00BPCT7534	
b)	Nature of the transaction	Monthly share purchase under the Capita Share Ownership Plan	
c)	Price(s) and volume(s)	Purchase of Shares within the Capita Share Ownership Plan:	
		Price(s)	Volume(s)
		Partnership Shares	Matching Shares
		Â£3.97	386
d)	Aggregated information - Aggregated volume - Price	44 Ordinary shares Â£3.97	
e)	Date of the transaction	2026-01-05 13:43 UTC	
f)	Place of the transaction	XLON	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Xenia Walters	
2	Reason for the notification		
a)	Position/status	Chief Strategy and Transformation Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Capita plc	
b)	LEI	CMIGEWPLHL4M7ZV0IZ88	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 31p each GB00BPCT7534	
b)	Nature of the transaction	Monthly share purchase under the Capita Share Ownership Plan	
c)	Price(s) and volume(s)	Purchase of Shares within the Capita Share Ownership Plan:	
		Price(s)	Volume(s)
		Partnership Shares	Matching Shares
		Â£3.97	386
d)	Aggregated information - Aggregated volume - Price	44 Ordinary shares Â£3.97	
e)	Date of the transaction	2026-01-05 13:43 UTC	
f)	Place of the transaction	XLON	