

**6 January 2026**

Spirax Group plc (the Company) announces the periodical transactions in relation to person discharging managerial responsibilities (PDMRs) under the Company's employee share schemes in accordance with article 19 (12(b)) of the UK Market Abuse Regulation.

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

|          |  |   |          |           |        |   |     |   |
|----------|--|---|----------|-----------|--------|---|-----|---|
| <b>1</b> | <b>Details of the person discharging managerial responsibilities / person closely associated</b>   |   |          |           |        |   |     |   |
| a)       | Name   | Nimesh Patel  |          |           |        |   |     |   |
| <b>2</b> | <b>Reason for the notification</b>   |   |          |           |        |   |     |   |
| a)       | Position/status  | Group Chief Executive Officer   |          |           |        |   |     |   |
| b)       | Initial notification /Amendment  | Initial Notification  |          |           |        |   |     |   |
| <b>3</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>   |   |          |           |        |   |     |   |
| a)       | Name   | Spirax Group plc  |          |           |        |   |     |   |
| b)       | LEI  | 213800WFVZQMHOZP2W17  |          |           |        |   |     |   |
| <b>4</b> | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |   |          |           |        |   |     |   |
| a)       | Description of the financial instrument, type of instrument<br><br>Identification code   | 26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares<br><br>ISIN: GB00BWFGQN14  |          |           |        |   |     |   |
| b)       | Nature of the transaction  | Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan                             |          |           |        |   |     |   |
| c)       | Price(s) and volume(s)   | <table border="1"><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£68.60</td><td>2</td></tr><tr><td>Nil</td><td>2</td></tr></table> | Price(s) | Volume(s) | £68.60 | 2 | Nil | 2 |
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| Nil      | 2  |   |          |           |        |   |     |   |
| d)       | Aggregated information<br><br>- Aggregated volume<br><br>- Aggregated Price per share  | 4 shares<br><br>£34.30  |          |           |        |   |     |   |
| e)       | Date of the transaction  | 05/01/2026  |          |           |        |   |     |   |
| f)       | Place of the transaction   | London Stock Exchange   |          |           |        |   |     |   |

| <b>1</b> | <b>Details of the person discharging managerial responsibilities / person closely associated</b>   |  |          |           |        |   |     |   |
|----------|--|--|----------|-----------|--------|---|-----|---|
| a)       | Name   | James Devine   |          |           |        |   |     |   |
| <b>2</b> | <b>Reason for the notification</b>   |  |          |           |        |   |     |   |
| a)       | Position/status  | Group HR Director  |          |           |        |   |     |   |
| b)       | Initial notification /Amendment  | Initial Notification   |          |           |        |   |     |   |
| <b>3</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>   |  |          |           |        |   |     |   |
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|          |  |             |
|----------|--|-------------|
| <b>1</b> | <b>Details of the person discharging managerial responsibilities / person closely associated</b> |             |
| a)       | Name   | Sarah Peers |

| <b>2</b> | <b>Reason for the notification</b>   |  |          |           |        |   |     |   |
|----------|--|--|----------|-----------|--------|---|-----|---|
| a)       | Position/status  | Group Sustainability Director  |          |           |        |   |     |   |
| b)       | Initial notification /Amendment  | Initial Notification   |          |           |        |   |     |   |
| <b>3</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>   |  |          |           |        |   |     |   |
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|----------|--|-------------------------|
| <b>1</b> | <b>Details of the person discharging managerial responsibilities / person closely associated</b>                     |                         |
| a)       | Name   | Andrew Mines            |
| <b>2</b> | <b>Reason for the notification</b>   |                         |
| a)       | Position/status  | Managing Director (ETS) |
| b)       | Initial notification /Amendment  | Initial Notification    |
| <b>3</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |                         |
| a)       | Name   | Spirax Group plc        |

| b)   | LEI  | 213800WFVZQMHOZP2W17   |          |           |        |   |     |   |
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| <b>1</b> | <b>Details of the person discharging managerial responsibilities / person closely associated</b> |                        |
| a)       | Name   | Stuart Roby            |
| <b>2</b> | <b>Reason for the notification</b>   |                        |
| a)       | Position/status  | Managing Director (WM) |

| b)       | Initial notification /Amendment  | Initial Notification   |          |           |        |   |     |   |
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