

**RS GROUP PLC**  
("the Company")

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

The Company has today been notified that the shares held in the name of Kate Ringrose and her PCA's were included in the Dividend Reinvestment Plan in July 2025 and January 2026.

<b>1 . Details of the person discharging managerial responsibilities / person closely associated</b>				
a) Name Kate Ringrose				
<b>2. Reason for the notification</b>				
a) Position/status Chief Financial Officer				
b) Initial notification /Amendment Initial notification				
<b>3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>				
a) Name RS Group plc				
b) LEI 549300KVXDURRKVW7R37				
<b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>				
a) Description of the financial instrument, type of instrument 10 pence ordinary shares Identification code GB0003096442				
b) Nature of the transaction Acquisition of shares under the RS Group plc Dividend Reinvestment Plan ("DRIP")				
c) Price(s) and volume(s) <table border="1"><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 6.219</td><td>84</td></tr></table>	Price(s)	Volume(s)	GBP 6.219	84
Price(s)	Volume(s)			
GBP 6.219	84			
d) Aggregated information - Aggregated volume 84 - Price GBP 522.40				
e) Date of the transaction 2 January 2026				
f) Place of the transaction London Stock Exchange (LON)				
<b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>				
a) Description of the financial instrument, type of instrument 10 pence ordinary shares Identification code GB0003096442				
b) Nature of the transaction Acquisition of shares under the RS Group plc Dividend Reinvestment Plan ("DRIP")				
c) Price(s) and volume(s) <table border="1"><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.828</td><td>59</td></tr></table>	Price(s)	Volume(s)	GBP 5.828	59
Price(s)	Volume(s)			
GBP 5.828	59			

d)	Aggregated information - Aggregated volume - Price	59 GBP 343.86	
e)	Date of the transaction	25 July 2025	
f)	Place of the transaction	London Stock Exchange (X LON)	

<b>1 . Details of the person discharging managerial responsibilities / person closely associated</b>							
a)	Name	Christopher Ringrose					
<b>2. Reason for the notification</b>							
a)	Position/status	PCA of Kate Ringrose - Chief Financial Officer					
b)	Initial notification /Amendment	Initial notification					
<b>3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	RS Group plc					
b)	LEI	549300KVXDURRKVW7R37					
<b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument  Identification code	10 pence ordinary shares  GB0003096442					
b)	Nature of the transaction	Acquisition of shares under the RS Group plc Dividend Reinvestment Plan ("DRIP")					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 6.219</td> <td>84</td> </tr> </table>		Price(s)	Volume(s)	GBP 6.219	84
Price(s)	Volume(s)						
GBP 6.219	84						
d)	Aggregated information  - Aggregated volume  - Price	84  GBP 522.40					
e)	Date of the transaction	2 January 2026					
f)	Place of the transaction	London Stock Exchange (X LON)					
<b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument  Identification code	10 pence ordinary shares  GB0003096442					
b)	Nature of the transaction	Acquisition of shares under the RS Group plc Dividend Reinvestment Plan ("DRIP")					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 5.845</td> <td>59</td> </tr> </table>		Price(s)	Volume(s)	GBP 5.845	59
Price(s)	Volume(s)						
GBP 5.845	59						
d)	Aggregated information  - Aggregated volume  - Price	59  GBP 344.85					

e)	Date of the transaction	25 July 2025
f)	Place of the transaction	London Stock Exchange (X LON)

1 .	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Evelyn Ringrose				
<b>2. Reason for the notification</b>						
a)	Position/status	PCA of Kate Ringrose - Chief Financial Officer				
b)	Initial notification /Amendment	Initial notification				
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	RS Group plc				
b)	LEI	549300KVXDURRKVW7R37				
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	10 pence ordinary shares  GB0003096442				
b)	Nature of the transaction	Acquisition of shares under the RS Group plc Dividend Reinvestment Plan ("DRIP")				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 6.25</td> <td>38</td> </tr> </table>	Price(s)	Volume(s)	GBP 6.25	38
Price(s)	Volume(s)					
GBP 6.25	38					
d)	Aggregated information  - Aggregated volume  - Price	38  GBP 237.50				
e)	Date of the transaction	2 January 2026				
f)	Place of the transaction	London Stock Exchange (X LON)				
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	10 pence ordinary shares  GB0003096442				
b)	Nature of the transaction	Acquisition of shares under the RS Group plc Dividend Reinvestment Plan ("DRIP")				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 5.845</td> <td>26</td> </tr> </table>	Price(s)	Volume(s)	GBP 5.845	26
Price(s)	Volume(s)					
GBP 5.845	26					
d)	Aggregated information  - Aggregated volume  - Price	26  GBP 151.98				
e)	Date of the transaction	25 July 2025				
f)	Place of the transaction	London Stock Exchange (X LON)				

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<b>1 .</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Nicholas Ringrose				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position/status	PCA of Kate Ringrose - Chief Financial Officer				
b)	Initial notification /Amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	RS Group plc				
b)	LEI	549300KVXDURRKVW7R37				
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
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Price(s)	Volume(s)					
GBP 6.219	37					
d)	Aggregated information  - Aggregated volume  - Price	37  GBP 230.10				
e)	Date of the transaction	2 January 2026				
f)	Place of the transaction	London Stock Exchange (LON)				
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
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Price(s)	Volume(s)					
GBP 5.845	26					
d)	Aggregated information  - Aggregated volume  - Price	26  GBP 151.98				
e)	Date of the transaction	25 July 2025				
f)	Place of the transaction	London Stock Exchange (LON)				

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