

**Diales Group Plc**  
**("Diales" or the "Company" or the "Group")**

**Exercise of Share Options**  
**and**  
**Total Voting Rights**

Diales Group Plc (AIM: DIAL) the leading global professional services consultancy to the construction and engineering industries, providing multi-disciplinary consultancy services including expert witness, claims and dispute resolution services, announces that on 6 January 2026, Thomas Comerford, Chief Operating Officer and a Person Discharging Managerial Responsibilities (**PDMR**), exercised options ("**Options**") over 79,500 ordinary shares of 0.4 pence each in the Company ("**Ordinary Shares**") pursuant to the Company's Long Term Incentive Plan 2020.

To satisfy the exercise of these Options, 79,500 existing Ordinary Shares were transferred from treasury (the "**Transfer**").

**Total voting rights**

Following the exercise of Options and the Transfer, the issued share capital of the Company consists of 53,962,868 Ordinary Shares of which 1,310,474 are held in treasury. Therefore, the total number of Ordinary Shares carrying voting rights in the Company is 52,652,394. This figure of 52,652,394 may be used by the Company's shareholders as the denominator for the calculation by which they will determine whether they are required to notify their interest in, or a change to their interest in, the share capital of the Company under the Disclosure Guidance and Transparency Rules.

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The information below, set out in accordance with the requirements of the UK Market Abuse Regulation, provides further detail.

Further details of the PDMR dealing are included below. This information has been provided in accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 which is part of UK law by virtue of the European Union (Withdrawal) Act 2018.

1	Details of the person discharging managerial responsibilities / person closely associated
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a)	Name	Thomas Comerford				
2	Reason for the notification					
a)	Position/status	Chief Operating Officer				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Diales Group Plc				
b)	LEI	213800FN83KF8AF4Y572				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares of 0.4 pence each  GB00B0L9C092				
b)	Nature of the transaction	Share Transfer of Ordinary Shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>0.4 pence</td><td>79,500</td></tr> </tbody> </table>	Price(s)	Volume(s)	0.4 pence	79,500
Price(s)	Volume(s)					
0.4 pence	79,500					
d)	Aggregated information  - Aggregated volume  - Price	N/A - Single transaction				
e)	Date of the transaction	6 January 2026				
f)	Place of the transaction	Off-market				

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