

7 January 2026

AB Dynamics plc
("AB Dynamics", the "Company" or the "Group")
Director/PDMR dealings

Exercise of LTIP awards

AB Dynamics plc, the designer, manufacturer and supplier of advanced testing, simulation and measurement products to the global transport market, today announces the exercise of LTIP awards and related disposals.

On 5 January 2026, certain PDMRs exercised nil cost option awards ("Option Shares") over Ordinary Shares held under the AB Dynamics plc Long Term Incentive Plan ("LTIP").

The Company was notified of subsequent sales of Ordinary Shares to meet the cost of exercise, personal taxation liabilities on the options and other tax related liabilities.

The table below sets out details of the transactions undertaken:

Name and role	Number of Option Shares exercised	Number of Option Shares sold	Resulting interest in Ordinary Shares	Resulting percentage of Ordinary Shares
Sarah Matthews-DeMers (CEO)	17,681	8,343	43,121	0.188%
Andrew Ng (Group President - Testing Products)	5,583	2,636	2,947	0.013%
Matthew Price (Group Corporate Development Director)	3,734	1,762	4,145	0.018%
Dan Clark (Group President - Simulation)	2,311	1,091	1,220	0.005%

The Option Shares were acquired for nil consideration by transfer from the employee benefit trust on 6 January 2026 and all the sales of Ordinary Shares were undertaken on the same day to the benefit of the respective PDMR at a price of 1295p per share.

Enquiries:

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James Macey White

Matt Low

The person responsible for arranging the release of this information is David Forbes, Company Secretary.

The below notification made in accordance with the requirements of the EU Market Abuse Regulation, provides further detail:

1	Details of the relevant person / person closely associated					
a)	Name	<ol style="list-style-type: none"> 1. Sarah Matthews-DeMers 2. Andrew Ng 3. Matthew Price 4. Dan Clark 				
2	Reason for the notification					
a)	Position/status	<ol style="list-style-type: none"> 1. Chief Executive Officer 2. Group President - Testing Products 3. Group Corporate Development Director 4. Group President - Simulation 				
b)	Initial notification/ Amendment	Initial notification				
3	Details of the issuer					
a)	Name	AB Dynamics plc				
b)	LEI	213800OFXZP4A7147K43				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00B9GQVG73				
b)	Nature of the transaction	Exercise of nil cost option awards over Ordinary Shares.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td> <ol style="list-style-type: none"> 1. 17,681 2. 5,583 3. 3,734 4. 2,311 </td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	<ol style="list-style-type: none"> 1. 17,681 2. 5,583 3. 3,734 4. 2,311
Price(s)	Volume(s)					
Nil	<ol style="list-style-type: none"> 1. 17,681 2. 5,583 3. 3,734 4. 2,311 					
d)	Aggregated information - Aggregated volume - Price	n/a				
e)	Date of the transaction	5 January 2026				
f)	Place of the transaction	Outside of a trading venue				

The below notification made in accordance with the requirements of the EU Market Abuse Regulation, provides further detail:

1	Details of the relevant person / person closely associated	
a)	Name	<ol style="list-style-type: none"> 1. Sarah Matthews-DeMers 2. Andrew Ng 3. Matthew Price 4. Dan Clark
2	Reason for the notification	
a)	Position/status	<ol style="list-style-type: none"> 1. Chief Financial Officer 2. Group President - Testing Products 3. Group Corporate Development Director 4. Group President - Simulation
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer	
a)	Name	AB Dynamics plc

b)	LEI	213800OFXZP4A7I47K43				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00B9GQVG73				
b)	Nature of the transaction	Sale of Ordinary Shares.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1295p</td> <td>1. 8,343 2. 2,636 3. 1,762 4. 1,091</td> </tr> </tbody> </table>	Price(s)	Volume(s)	1295p	1. 8,343 2. 2,636 3. 1,762 4. 1,091
Price(s)	Volume(s)					
1295p	1. 8,343 2. 2,636 3. 1,762 4. 1,091					
d)	Aggregated information - Aggregated volume - Price	n/a				
e)	Date of the transaction	6 January 2026				
f)	Place of the transaction	London Stock Exchange, AIM				

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