

7th January 2026

Kainos Group plc
("Kainos" or the "Company")
Transaction in Own Shares

Kainos Group PLC ("the **"Company"**") announces it has purchased the following number of its ordinary shares of 0.5 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	6 th January 2026
Number of ordinary shares purchased:	26,150
Lowest price per share (pence):	984.50
Highest price per share (pence):	1,000.00
Weighted average price per day (pence):	994.0844

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company in its Interim Results announcement on 10th November 2025 and took effect on 19th November 2025 (the "Programme").

Aggregate Information

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	994.0844	26,150	984.50	1,000.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
06 January 2026 08:11:02	163	992.00	XLON	00368941718TRLO1
06 January 2026 08:12:33	102	990.50	XLON	00368942394TRLO1
06 January 2026 08:12:33	50	990.50	XLON	00368942395TRLO1
06 January 2026 08:19:29	81	989.50	XLON	00368946594TRLO1
06 January 2026 08:21:04	81	989.50	XLON	00368947227TRLO1
06 January 2026 08:23:00	163	989.50	XLON	00368948011TRLO1
06 January 2026 08:23:00	155	989.00	XLON	00368948012TRLO1
06 January 2026 08:28:18	50	989.00	XLON	00368950512TRLO1
06 January 2026 08:28:18	24	989.00	XLON	00368950513TRLO1
06 January 2026 08:28:18	4	989.00	XLON	00368950514TRLO1
06 January 2026 08:28:48	155	987.00	XLON	00368950739TRLO1
06 January 2026 08:45:29	165	991.50	XLON	00368960901TRLO1

06 January 2026 08:45:29	89	991.50	XLON	00368960902TRLO1
06 January 2026 08:45:29	156	991.50	XLON	00368960908TRLO1
06 January 2026 08:45:33	159	990.00	XLON	00368960967TRLO1
06 January 2026 08:45:33	91	991.00	XLON	00368960968TRLO1
06 January 2026 08:45:33	150	991.50	XLON	00368960969TRLO1
06 January 2026 08:45:33	56	991.50	XLON	00368960970TRLO1
06 January 2026 08:47:50	80	990.00	XLON	00368962386TRLO1
06 January 2026 08:47:56	77	989.50	XLON	00368962475TRLO1
06 January 2026 08:55:00	86	989.50	XLON	00368966473TRLO1
06 January 2026 08:55:00	18	989.50	XLON	00368966474TRLO1
06 January 2026 08:55:01	36	989.50	XLON	00368966481TRLO1
06 January 2026 08:55:01	42	989.50	XLON	00368966482TRLO1
06 January 2026 08:55:01	151	989.00	XLON	00368966483TRLO1
06 January 2026 08:55:06	151	988.00	XLON	00368966528TRLO1
06 January 2026 09:00:00	83	986.50	XLON	00368968845TRLO1
06 January 2026 09:03:45	79	987.00	XLON	00368971658TRLO1
06 January 2026 09:04:28	76	986.00	XLON	00368972101TRLO1
06 January 2026 09:05:27	81	985.50	XLON	00368972643TRLO1
06 January 2026 09:05:28	83	984.50	XLON	00368972645TRLO1
06 January 2026 09:09:52	79	985.00	XLON	00368975247TRLO1
06 January 2026 09:16:00	79	985.00	XLON	00368980516TRLO1
06 January 2026 09:24:55	230	988.50	XLON	00368987869TRLO1
06 January 2026 09:27:30	3	993.00	XLON	00368990124TRLO1
06 January 2026 09:27:54	11	993.00	XLON	00368990488TRLO1
06 January 2026 09:28:29	159	992.50	XLON	00368990837TRLO1
06 January 2026 09:29:19	20	992.00	XLON	00368991427TRLO1
06 January 2026 09:30:49	161	993.50	XLON	00368992597TRLO1
06 January 2026 09:40:40	81	994.50	XLON	00369000553TRLO1
06 January 2026 09:43:01	81	993.50	XLON	00369002272TRLO1
06 January 2026 09:43:03	79	993.00	XLON	00369002301TRLO1
06 January 2026 09:43:03	79	993.00	XLON	00369002302TRLO1
06 January 2026 09:43:12	100	993.00	XLON	00369002348TRLO1
06 January 2026 09:47:52	80	993.00	XLON	00369006596TRLO1
06 January			XLON	00369006657TRLO1

2026 09:47:56	100	993.00	XLON	00369008820TRLO1
06 January 2026 09:49:56	20	992.50	XLON	00369008820TRLO1
06 January 2026 09:53:44	82	992.50	XLON	00369013180TRLO1
06 January 2026 09:53:44	82	992.00	XLON	00369013181TRLO1
06 January 2026 09:53:44	76	993.00	XLON	00369013200TRLO1
06 January 2026 09:55:40	61	992.00	XLON	00369015332TRLO1
06 January 2026 09:55:40	17	992.00	XLON	00369015333TRLO1
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06 January 2026 10:05:11	122	993.50	XLON	00369019125TRLO1
06 January 2026 10:05:11	15	993.50	XLON	00369019126TRLO1
06 January 2026 10:05:11	78	992.50	XLON	00369019127TRLO1
06 January 2026 10:09:53	76	993.00	XLON	00369019240TRLO1
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06 January 2026 10:20:03	164	991.50	XLON	00369019548TRLO1
06 January 2026 10:20:31	11	991.00	XLON	00369019561TRLO1
06 January 2026 10:20:42	10	991.00	XLON	00369019566TRLO1
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06 January 2026 10:32:05	352	989.00	XLON	00369019912TRLO1
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06 January 2026 10:55:44	227	988.50	XLON	00369020684TRLO1
06 January 2026 10:59:54	35	988.00	XLON	00369020795TRLO1
06 January 2026 11:14:46	46	988.00	XLON	00369021488TRLO1
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06 January 2026 12:47:33	100	989.00	XLON	00369024718TRLO1
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06 January 2026 15:08:14	231	997.50	XLON	00369031414TRLO1
06 January 2026 15:08:16	159	997.50	XLON	00369031421TRLO1
06 January 2026 15:08:16	118	998.50	XLON	00369031422TRLO1
06 January 2026 15:08:19	40	998.00	XLON	00369031426TRLO1

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06 January 2026 15:44:11	98	997.50	XLON	00369033448TRLO1
06 January 2026 15:44:11	29	997.50	XLON	00369033449TRLO1

2026 15:44:11	23	997.00		
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06 January 2026 15:46:57	82	997.00	XLON	00369033618TRLO1
06 January 2026 15:49:13	151	998.50	XLON	00369033726TRLO1
06 January 2026 15:51:57	79	998.50	XLON	00369033965TRLO1
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06 January 2026 15:53:24	98	999.50	XLON	00369034134TRLO1
06 January 2026 15:53:24	136	999.50	XLON	00369034135TRLO1
06 January 2026 15:53:24	226	998.50	XLON	00369034139TRLO1
06 January 2026 15:56:16	42	998.50	XLON	00369034406TRLO1
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06 January 2026 15:56:42	20	998.00	XLON	00369034440TRLO1
06 January 2026 15:56:42	132	997.50	XLON	00369034441TRLO1
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06 January 2026 15:57:27	165	996.50	XLON	00369034532TRLO1
06 January 2026 15:58:56	165	996.50	XLON	00369034653TRLO1
06 January 2026 16:00:01	155	996.00	XLON	00369034735TRLO1

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06 January 2026 16:03:28	158	996.50	XLON	00369034948TRLO1
06 January 2026 16:05:00	164	997.00	XLON	00369035048TRLO1
06 January 2026 16:05:00	157	996.50	XLON	00369035049TRLO1
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06 January 2026 16:14:50	226	998.00	XLON	00369035807TRLO1
06 January 2026 16:14:50	246	997.50	XLON	00369035811TRLO1
06 January 2026 16:14:50	246	998.00	XLON	00369035816TRLO1
06 January 2026 16:14:50	246	998.00	XLON	00369035818TRLO1
06 January 2026 16:14:50	247	998.00	XLON	00369035819TRLO1
06 January 2026 16:14:50	247	998.00	XLON	00369035820TRLO1
06 January 2026 16:16:42	97	1,000.00	XLON	00369035925TRLO1

Ends

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About Kainos Group plc

Kainos Group plc is a UK-headquartered provider of sophisticated IT services to major public sector, commercial and healthcare customers and a developer of software applications. Our shares are listed on the London Stock Exchange (LSE: KNOS).

Our expertise spans three divisions: Digital Services, Workday Services, and Workday Products.

Digital Services

Our Digital Services customers face a range of business challenges, including the need to improve their customer service, reduce costs and increase productivity. We help them to solve these problems by developing and supporting custom digital service platforms. Our solutions enable customers and their users to work smarter, faster and better, while ensuring the platforms are secure, accessible and cost effective.

Workday Services

We are a respected partner to Workday Inc., providing a comprehensive range of services to support customers

deploying Workday's Finance, HR and Planning products. Our experience in complex deployments means we are trusted to launch, test, expand and support Workday systems.

Workday Products

We have developed proprietary software products that complement Workday by enhancing our customers' system security and compliance and improving their document generation and storage. Over 600 global customers use one or more of our products, with adoption growing rapidly.

Our people

Our people are central to our success. We employ more than 3,100 people in 18 countries across Europe, Asia and the Americas.

Find out more

You can discover more about us at www.kainos.com.

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